

MAKING LIFE COLORFUL

2023 GRATITUDE REPORT



Looking Back at 2023 and Forward into 2024



Last year started with a bang when we were chosen for Gate City Bank's \$100,000 Giving Hearts Day donation in February of 2023. This generous gift combined with our other Giving Hearts Day donations

allowed us to complete our fundraising efforts to build a new home that allows "The Fab Four" to continue living together—and it gave us a good jumpstart into our fundraising to keep our mental health program going.

This program saves lives, and it saves taxpayers hundreds of thousands of dollars. Before we started, it cost the state a little over \$80,000/year to support one person with serious and persistent mental health issues if they needed to be hospitalized or a psychiatric stay. With our community-based programming, we can do it for around \$7,000/year. But state funding has not kept up with increasing costs and growing demand.

That's why our mental health program was our 2023 fundraising focus. In addition to receiving a \$70,000 Otto Bremer grant, we also raised \$115,000 at our TableScapes fundraiser—allowing us to keep our program going while we continue advocating for increased state funding.

Going into 2024, we're focusing our fundraising efforts on all the ways CCRI makes life colorful. For the folks we support that might mean participating in activities in ways that work with their abilities, learning to make healthy choices, getting the mental health support they need, or finding a place where they feel a sense of belonging and inclusion. CCRI does all this and

so much more for every individual we support. And we do it in personalized ways because every person we serve is unique, so our services need to be too. Raising funds to make life colorful for all the members of our CCRI family means the money we raise will go toward whatever our greatest need happens to be, whether that's:

- Making sure all our invaluable programs can continue to grow, even if state funding falls short.
- Being able to build an accessible home so the folks we serve can continue to live with the roommates who have become their family, should the need arise.
- Offering accessible, inclusive activities and classes that promote socialization and teach life skills.

Attracting and retaining quality service providers continues to be our biggest challenge. Comparatively, CCRI does better than most in retaining top talent. But overall, hiring the people we need to best serve our clients is a major challenge throughout the health and human services industry. We continue looking for ways to remain competitive and ensure we have a positive, people-focused culture.



We know our dream that everyone, regardless of circumstance, deserves a

fulfilling life and safe place to call home is bold and ambitious. We also know we have families and community supporters willing to help us make that dream happen. Thank you for your past, present, and future support.

Shannon Bock
Executive Director

Our Board of Directors and Why They Serve



"I am on CCRI's board to serve in the community and support those who provide life-changing care to empower clients with various challenges and disabilities." – Erin D. Larsgaard (5 years), board president



"I wanted to do something positive and productive in the community in my retirement years." – James Nagle (4 years), secretary.



"Having a son with Down Syndrome, I always see the ability in him far more than I see any disability, and this reflects with every person at CCRI that I am privileged to help lead their best lives ever!" – Diane Brendemuhl (2 years)



"I was inspired by CCRI's dedication and success in helping people live independent, full lives." – Carrie Carney (1 year)



"As a special educator I have dedicated my professional career to ensuring individuals with disabilities are given maximum opportunities to reach their highest potential. CCRI provides so many services true to my core values, principles, and beliefs." – Kate Cook (2 years)



"After retiring from CCRI, I wanted to remain active within the organization." – Clare Garberg (3 years)



"I worked for CCRI in college and saw firsthand the tremendous impact it made on individuals in our community. CCRI has outstanding staff and leadership who truly care for the people they serve." – Taya Spelhaug (4 years)



"CCRI is a key part of what makes the Fargo Moorhead West Fargo community a special place. I serve CCRI because the organization enhances so many lives every day." – Tyler Fischbach (3 years)



"I believe in CCRI's mission and values—especially its dedication to empowering individuals with disabilities to live fulfilling lives and its commitment to mental health." – Heather Rye (6 years), vice-president



"It has been an honor for me to serve as a board member of CCRI. This amazing team of volunteers works tirelessly to promote inclusion, advocate for the human rights of all persons in our community with disabilities, and provide recommendations and opportunities to support the implementation of activities as well as provide housing." – Marit Haman (5 years), treasurer



"We are more than blessed to have CCRI in our city! They not only serve those with disabilities, facing homelessness, and living with mental health issues, but they also provide hundreds of jobs, and that's a win-win for everyone." – Jackie Beedy (1 year)



"I want to serve to be a part of empowering change. I have always admired the team and clients of CCRI, and I am excited to have the opportunity to be another voice that can help make our community more inclusive." – Amanda Lea (newly elected)

CCRI Gives Mitchell Freedom and a Sense of Belonging



After graduating from high school, Mitchell started struggling with behavioral problems.

Though he's very smart, because he was born with trisomy 13, also called Patau syndrome, he couldn't have the same freedoms and opportunities as his younger brothers—and it was weighing on him.

Because Minnesota allows special instruction and services to continue to age 22 for people with disabilities, Mitchell still attended school, but his extracurricular opportunities were less. At 19, like any young adult, he wanted to make his own decisions, and he needed a sense of belonging. He found that and so much more once he joined CCRI.

Mitchell had been on CCRI's waiting list for a year. Since becoming a client in the early fall of 2023, he's been thriving. Mitchell can't speak, but that doesn't stop him from communicating, connecting with others, and even teasing the people he's come to know well. He now walks in to CCRI with his head held high, he feels good about himself, and he's even becoming more independent at home by doing things like putting his dishes away.

"With CCRI, he's who he wants to be," his mom, Katie, explains. "He's just so happy and we're seeing more independence. It goes hand in hand. If you're happy with your life, it shows in all aspects of your life."



Jackie Finds Hope and Healing Through CCRI



Before Jackie started working with CCRI in February of 2023, she spent a lot of time in detox.

"She was a shell of a person," explains Liz, one of our supportive housing specialists. "She didn't believe she deserved anything."

Jackie had started drinking and smoking as an adolescent, and she'd never been given help that didn't come with a hefty price tag. Before she met Liz, she was drinking a 1.75L bottle of alcohol a day, and she was on the verge of homelessness. Jackie would go to sleep each night, hoping she wouldn't wake up to another day of hurt and disappointment.

That turned around when Jackie started working with CCRI. Liz helped her find a beautiful apartment in a safe area, got her connected with CCRI's mental health services, and gave her the tools she needed to be able to be successful in her life.

Now, Jackie says Liz and her CCRI team make her want to live. She hasn't had to stay in detox at all over the past year. She now trusts the police, uses community resources, and has rekindled relationships with her family and friends.

Waiting for Services

These stories show the difference CCRI has made in only two of our clients' lives. We serve more than 400 people with disabilities and could easily tell more than 400 powerful stories of CCRI's impact. Sadly, we also have 220 people waiting for CCRI to make a difference in their lives.

Program	Clients Served	People on Waiting List
Supported Living Services	101	110
Options for Independent Living	102	37
Independent by Design	37	10
Mental Health	156	23
Supportive Housing Services	93	35
Positive Behavior Supports	8	2

Your Donor Dollars at Work

Making a Difference for Mental Health and 'The Fab Four'

David used to have intense emotional reactions that could be debilitating and got in the way of his day-to-day life.

"I have a lot of chronic medical conditions, and whenever health issues start arising, my mental health suffers," Burrous said.

Then in 2015 he started receiving CCRI's Adult Rehabilitative Mental Health Services. Now, when a major health issue arises, he has the skills to deal with the uncertainty, saying, "I've been through it before. I can do it again."



Christine's depression kept her trapped in her home for 10 years. But after she started working with CCRI's mental health team, she started painting again, venturing out to participate in activities, and even though she also struggles with anxiety, she put courage over fear and shared her story of overcoming those obstacles during our fall TableScapes fundraiser. That vulnerability and bravery helped us surpass our \$100,000 goal to keep our mental health services going.



We started our mental health programming 16 years ago when Minnesota realized if they provide community-based services, they could serve people better and keep

them from ending up in the emergency room or a psychiatric stay. What makes these services different is our practitioners often meet people in their home or wherever they feel safe. Something that's crucial for those without reliable transportation as well as people struggling with mental health challenges.

While state funding has fallen short for six years, your support is keeping our crucial programming going—and giving people like David and Christine the support they need to live their best lives.

Your generosity is also helping build a new home for "The Fab Four"—roommates who feel more like family. Because our community does not have the accessible housing they need, we asked you to help us raise \$400,000, so we could build them a safe, accessible home. You rose to the challenge, and after some unexpected delays, we were able to break ground on the home on March 28, 2024.



2023 Event Sponsors

There is no way we could have the impact we do without the support of our business community. By supporting CCRI throughout the year, the following businesses helped people with disabilities live a more meaningful life and experience being part of the community:

Tournament in the Tundra

Bremer Bank
Inforum/Forum Communications
Brady Martz
Western State Bank
Christensen Group Insurance
FARGODOME

Fargo Marathon 5K

Jackie Beedy—REMAX Legacy
Elks USA
Bremer Bank

CCRI Adaptive Softball

Houston Engineering, Inc.
Bert's Mobility Solutions
Bennett Houglum Agency
Hawley Lions Club
Taxman
Baer Farms
YHR Partners

Camp HERO

FM Crusaders M.C.

TableScapes

Gate City Bank
SCHEELS
Alex Stern Family Foundation
Bobcat
Bremer Bank
Cargill
Christensen Group Insurance
Advantage Realtors
Bell Bank
Dakota Medical Foundation
Dale Carnegie of ND & NW MN
DonorDock
Inforum/Forum Communications
Hohenstein Homes
YHR Partners
R.D. Offutt Company
Sanford Health
Sound Engagement
Tellwell
Happy Harry's
Courtyard by Marriott

In 2023, more than 875 donors, sponsors, foundations, and others helped us raise nearly \$790,000 through regular donations, legacy giving, grants, events, and more, so we could help make life colorful for more than 400 people with disabilities in our community.

For a complete list of our 2023 supporters, read our online Gratitude Report on our website. You'll find it under the "About Us" tab under "Blogs & Publications."

From the Heart

Why One Family Donates to CCRI

Randy Smebak became physically and developmentally disabled after contracting spinal meningitis as an infant. After his mother was no longer able to care for him at home, he lived in the Minnesota State Hospital in Fergus Falls.

That time in Randy's life is difficult for his sister, Gwen Sallberg, to talk about. Then in 1992, Randy became a client of CCRI, and Gwen said his life completely turned around.

"He had a home of his own. He got a job cleaning busses, and it gave him a sense of self-worth," she says. "He blossomed. He had a bicycle. He had time that was his time. He really became a different person."

Randy passed away in 1999, but Gwen says his years at CCRI were some of the best of his life.

"I have always appreciated the care and love he got—not only from people who work there, but he also established some friendships that helped him so much," she notes.

After their mother, Grace Smebak, passed away in 2015, Gwen and her siblings, Jon Smebak and Julie Dooley, decided to give some of the memorial funds to CCRI. The money was used to create the **Grace Smebak and Randy Smebak Memorial Bowling Tournament**—an event that continues to this day.



"After that initial donation, we continued donating each year to make sure it keeps going and the clients have a good time," Gwen explains. "It's just something we know Randy would have done, and my mother would have been very pleased with that remembrance."

Later, Gwen noticed a CCRI Facebook post requested donations of basic items clients needed, and she started buying those items to drop off each month.



"I thought nobody should go without toilet paper and laundry detergent," she says. "I like to support organizations where I know the client is benefiting directly. I think in our lives, it behooves us to give back. If people are given an opportunity to help, they will. I'm just doing this from the heart."



In addition, at some point, all three of Gwen's children have worked at CCRI. Her daughter, Becky Gustofson has been a direct support professional with CCRI since 2004 and says her client has become part of her family.



"We assist with the daily needs but also during pivotal times in her life," Becky explains. "She plays just as much of a pivotal role in our lives. She is a blessing in our lives."

2023 Donations Made in Honor or Memory of Someone

Donating to CCRI in someone else's name is a meaningful way to recognize them or honor their legacy. The following gifts were given in honor or in memory of someone:

In Memory

Shannon & Linda Gilbertson

In Memory of

Esther Allen, Mimi Parker, John Gunderson, Loretta Heyd,
Lorraine Cota, Wayne Kitchell, Edna Rondorf, Ruth Herringer,
Eunice Slininger, and Ronald Jones

Rick & Anna Larson and Philip & Gwen Sallberg

In Memory of

Martin Heggedal

Jerald Johnson and Char Parker

In Memory of

Laura Johnson

John & Shannon Bock

In Memory of

Bob Bailey

Jack & Kelly Borgen

In Memory of

David Kochis

Randy Finley

In Memory of

Shirley Finley

Patricia & Tom Boyer, Anonymous,
Evonne Johnson, John & Shannon Bock,
James Voytovich, and Diane Lindquist

In Memory of

Zona Mathison

William Garberg, Joyce Zak, Anne Ward,
Kristy Fremstad, Suzanne Sheldon,
Bryan & Clare Garberg, Gayle Solum,
Marty & Tom Cashman, Wendy Ness,
Karen Dahl, and Jen & Kevin Goetz

In Memory of

JoAnn Onstad

Marilyn Hare, Roberta Stoike,
and Marsha & Carl Ramey

In Memory of

Barbara Weir

Michael & Kathy Sandberg,
Joyce Zak, Phil & Jennifer Behrens,
Loren & Deb Eken, and Vicki Skaurud

In Memory of

Steve Skaurud

Anonymous

In Memory of

Robert Schumacher

JoAnn Holte

In Memory of

Henry "Bud" Lundberg

Dorene Rurup

In Memory of

Diane Hilde and Bob Jenkins

Dave & Tressie Reski and Tim & Roxanne Reski

In Memory of

Sheila Reski

In Honor

Kathy Offerdahl

In Honor of

Eric Offerdahl

Karen Dahl

In Honor of

Liz Bennett

Mike Voorhees

In Honor of

Sydney Thacker

Matthew & Karis Lysne

In Honor of

David & Marjo Lysne

Douglas & Kathleen Twite

In Honor of

Tamara Peters and Tricia Twite

The Power Connection and Carpet Garage

In Honor of

Joe Hohenstein, 2023 Champion of Change

Sean Frederick

In Honor of

Bethany Berkeley, 2023 Champion of Change

Norma Swanson

In Honor of

Justin & Joshua Swanson

Donald Perius

In Honor of

Shena Holtgrewe

Love of Working at CCRI Spans Three Generations



At 62 years old, Wayne Zitzow decided it was time for a career change. He'd owned a print shop for years and was ready for something different. After seeing ads in the paper for CCRI and having served as caretaker for his parents when they became sick, he figured he'd try working as a direct support professional (DSP) for people with disabilities.

"It ended up feeling like the best job I've ever done in my life," says Wayne, who worked at CCRI from January of 2008 until he retired in November of 2022. (He came back for a bit in the summer of 2023 before retiring again in March of 2024.) "I liked interacting with the clients and being able to make a difference."



Wayne's love of his job made such an impression on his family that when his daughter, Tanya Pollock, was looking for a new career, she applied at CCRI.

"He made it look so good," she explains. Tanya, who has worked in health and human services roles in a nursing home, hospital, and school, agrees that working at CCRI is the best job she's ever had. "I love our clients and watching things happen for them—seeing what they're able to do on their own."

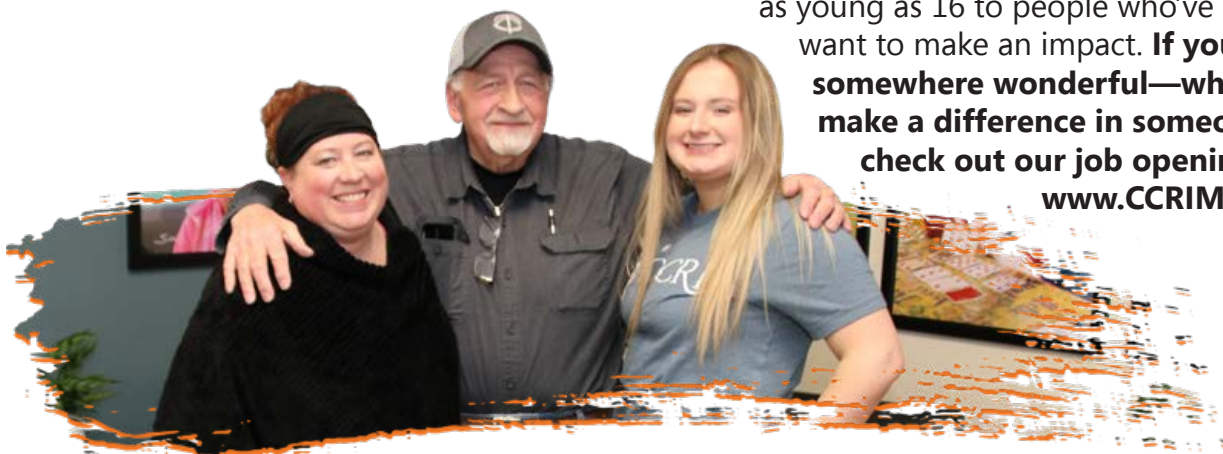
Tanya started working at CCRI in January of 2022 as a DSP and later became a residential coordinator. While Tanya's daughter Tatyana Pollock never planned on pursuing a career in healthcare, she started working at CCRI in January of 2023 when she was 16 years old. In fact, one of her main clients is someone Wayne worked with when he started at CCRI.



"Working at CCRI doesn't feel like work," Tatyana notes, adding that for her 18th birthday, her clients made cupcakes with strawberries cut into hearts and decorated with balloons and streamers. "I love my job."

"We all do," Tanya adds.

CCRI employs more than 500 people—from high school students as young as 16 to people who've retired but still want to make an impact. **If you want to work somewhere wonderful—where you can make a difference in someone else's life—check out our job openings at www.CCRIMoorhead.org.**



Many CCRI Employees Are Here for the Long Haul

While the average retention rate for people working in human services is around 40%, CCRI is proud of our 51% DSP retention rate and 56.4% overall retention rate (including DSPs and administrative staff).

Team Member Milestones

The following team members have been with CCRI for 15 years or more:

Jennifer Behrens, Direct Support Professional (38)

Bethany Dykema, Direct Support Professional (33)

Julie Hanson, Direct Support Professional (32)

Lynette Weber, Options Director (32)

Shannon Bock, Executive Director (29)

Marielle Clark, Direct Support Professional (28)

Karen Reichel, Direct Support Professional (28)

Dee Krumwiede, Residential Coordinator (27)

Jennifer Gunderson, Direct Support Professional (27)

Monica Nielson, Direct Support Professional (27)

Tyler Kloster, Direct Support Professional (26)

Korene Moore, Direct Support Professional (26)

Holli Brager, Direct Support Professional (25)

Eric Hilber, SLS Director (25)

Dave Pompe, IT Director (24)

Rachelle Staton, Medical Assistant (24)

Jean Johnson-Thorson, Direct Support Professional (23)

Amber Vallera, Direct Support Professional (23)

Dennis Behl, Direct Support Professional (22)

Andrea Iverson, Direct Support Professional (21)

Allen Jang, Direct Support Professional (21)

Nicole Carlson, Direct Support Professional (21)

Tara Dykema, Direct Support Professional (20)

Jessica Krabbenhoft, Direct Support Professional (19)

Rachel Gustofson, Talent Specialist (19)

Rebecca Gustofson, Direct Support Professional (19)

Ashley Tweten, Supportive Housing Specialist (19)

Andrea Pollock, Direct Support Professional (19)

Lisa Behl, Direct Support Professional (18)

Susan Langerud, Direct Support Professional (18)

Greta Marie Miller, Direct Support Professional (18)

Angela Linden, Direct Support Professional (17)

Natalie Pieper, Human Resources Generalist (17)

Kelly Thorne, Billing Supervisor (17)

Ryan Linden, Accounting Specialist (16)

Sheila Berger, Direct Support Professional (16)

Brandy Strand, Residential Coordinator (16)

Sharon Christensen-Clark, Direct Support Professional (16)

Melanie Eidsmoe, SLS Assistant Director (15)

Kevin Bartel, Office Maintenance (15)

Kayla Flach, Direct Support Professional (15)

Tara Haugen, Direct Support Professional (15)

Melanie Odegaard, Direct Support Professional (15)

Molly Jang, Direct Support Professional (15)

Patricia Pemble, Supportive Housing Specialist (15)

CCRI Directors

With an average tenure of 15 years, our core management team is dedicated to CCRI's success.

Lynette Weber, Options Director (32)

Shannon Bock, Executive Director (29)

Eric Hilber, SLS Director (25)

Dave Pompe, IT Director (24)

Melanie Eidsmoe, SLS Assistant Director (15)

Tamara Peters, SLS Assistant Director (11)

Shelly Thompson, Human Resources Director (8)

Zach Sandbakken, Options Assistant Director (5)

Jennifer Brandt, Finance Director (4)

Tracy Frank, Development & Communications Director (1)

2023 Financial Year in Review

Operating Revenue & Support

2023

Program	\$20,494,759
Fundraising and Grants	\$701,213
Investment Income	\$266,784
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Total Revenues, Support, and Grants	\$21,462,756

Operating Expenses

Program	\$18,805,620
Administrative	\$2,007,664
Fundraising	\$316,916
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Total Operating Expenses	\$21,130,200

Net Income

\$332,556

How Funds Were Raised

- Program—95.5%
- Fundraising and Grants—3.3%
- Investment Income—1.2%

How Funds Were Spent

- Program—89%
- Administrative—9.5%
- Fundraising—1.5%

Our Services

Everyone we serve is unique, so our services need to be too. Whether someone needs 24-hour care or occasional support, we always take a personalized approach.

Supported Living Services help people with disabilities who need around-the-clock assistance.

Options for Independent Living is for those who need occasional care. This includes everything from guidance on goals to providing respite services for families.

Independent by Design uses sensors and other technology to help people with disabilities live independently while maintaining their safety and getting support to meet their goals.

Our **Mental Health Services** help people with a serious or serious and persistent mental illness manage their mental health so they can live the life they want to live.

Housing Stabilization Services helps people with disabilities, mental illness, and substance use find and keep housing.

Positive Behavior Support addresses challenging behaviors by learning the reason behind the behavior and using strategies specific to that person's needs to overcome it.

Life Enrichment offers opportunities for new experiences, community involvement, and to participate in adaptive, accessible activities that promote inclusion, social well-being, and mental and emotional wellness.

What's New at CCRI

We're continually looking for ways to enhance our clients' experiences and encourage the community to get to know CCRI better. Here are a few of the new things happening at CCRI:

- Our Positive Behavior Support program launched in mid-2023 and has already seen a good amount of growth. We recognize behavior is a form of communication, so we work to understand what our clients are trying to communicate, so we can promote skill development, reduce triggers and enhance coping strategies.
- Due to our unpredictable weather, we moved our trunk-or-treat indoors and held a Candy Crawl at the FARGODOME, where community members and CCRI staff dressed up, decorated tables, and passed out candy. It was a fun way to trick-or-treat in comfort and introduce new community partners to CCRI.
- Bingo is one of our clients' favorite activities, so coming up on May 7, we're planning a fun designer purse bingo fundraiser at Vic's Bar & Grill!
- This year marks 10 years in our office space. To celebrate, and thank the community for all you've done to support us and our growth, we're holding a block party May 22 at our office.
- Our fall TableScapes fundraiser has moved to November 14. October has proven to be such a busy time, so we're hoping this new date gives even more people a chance to get to know CCRI and how we serve the community.



Volunteer Spotlight

Why Nikki Milburn Works and Volunteers at CCRI



Nikki Milburn started working as a direct support professional for CCRI in 2021. Then on St. Patrick's Day in 2023, she also started volunteering—by teaching advanced cooking classes.

"I love working with the clients and seeing how these lessons have helped them gain independence in the kitchen," Nikki says.

Nikki, who has studied nutrition and worked in kitchens, says teaching advanced cooking is also a way to pass along her knowledge. She also stresses the importance of food safety—especially when working with raw meat.

At a recent class, Kevin, a CCRI client, walked in, excited to get started.

"What can I do?" he asked, before quickly getting to work frying vegetables.

"I love cooking class," Kevin said. "I just love to help Nikki out."

Shena, another client, said she likes learning to cook snacks.

"Very nice," Nikki said, watching Shena chop coleslaw.

"Do you like that?" Shena asked.

"Beautiful," she answered.

No matter how many clients show up for the class, Nikki makes sure everyone has a chance to participate.

In 2023, CCRI had **489 volunteers put in 1,286 hours** helping with everything from working at events and making meals for our clients to coaching softball and playing games with the folks we serve.

Want to make a difference? Whether you're interested in volunteering long-term or once in a while, volunteering at CCRI is a great way to give back to the community and enhance the lives of the people we serve—all while having fun! Visit www.CCRIMoorhead.org for volunteer opportunities and information on signing up to volunteer.



How to Help

When you support CCRI, you help more than 400 people with disabilities live a more meaningful life and experience being part of the community.

Donations allow us to provide more than basic care—they help us give the folks we serve experiences that make life colorful. And they mean we don't have to decide which of our crucial programs can continue and grow and which we may need to cut back on if state funding falls short.

Here's how to support CCRI financially:

- Donate on our website or mail a check.
- Schedule recurring monthly donations.
- Ask your employer if they match employee donations.
- If you own a business, sponsor our events.
- Make a qualified charitable distribution from your IRA to satisfy your required minimum distribution (and exclude the amount donated from your taxable income).
- Plan a legacy gift through your estate, will, or living trust.
- Give stock as a donation (and avoid paying the capital gains tax by donating the security to CCRI).
- Give through our FM Area Foundation Endowed Fund to take advantage of the North Dakota Charitable Income Tax Credit.

Volunteering at CCRI is a great way to give back to the community and enhance the lives of the people we serve—all while having fun!

Join our mailing list and follow us on social media so you can learn more about the work we do and the incredible people we serve.

Attend our events! Whether we're planning a fundraiser or inclusive community event, join us and invite your friends, so more people can learn about the amazing things happening at CCRI.

Save the Dates

May 7 – Designer Purse Bingo fundraiser at Vic's Bar & Grill, Moorhead.

15 – Mental Health Walk with presentation by motivational speaker Mariah Prussia at Moorhead High School Career Academy.

22 – CCRI Block Party at our office.

October 24 – Tentative date for Candy Crawl.

November 14 – TableScapes Fundraiser

Questions? Contact: Tracy Frank, Development & Communications Director at Tracy.Frank@CreativeCare.org or 218-331-2024.



Donors & Partners

Thank you for your generosity in enhancing and enriching the lives and learning of people with disabilities.

\$200,000+

DHS (Department of Human Services)

\$100,000–\$199,999

Gate City Bank
Margaret Gaynor

\$50,000–\$99,999

Otto Bremer Foundation

\$10,000–\$49,999

FM Crusaders M.C.

\$5,000–\$9,999

Patty & Mike Evans
Fargo–Moorhead Area Foundation
Jim & Marie Fragodt
Scheels
Alex Stern
Family Foundation

\$2,500–\$4,999

Bell Bank
Bethany Berkeley
Bremer Bank
Cargill Oilseeds
Christensen Group
Dakota Medical Foundation
Doosan Bobcat
Fargo Elks Lodge 260
Nicholas & Michelle Killoran
Michelle Kommer
Cassie Kosowski
Sarah Larson
Amanda Shilling
YHR Partners Ltd

\$1,000–\$2,499

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Mary & Steve Dewald
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The Forum of Fargo–Moorhead
Shannon Full
Bryan & Clare Garberg
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Amanda Maslowski
Zona Mathison
Jan & David McNair
Medical Pharmacy Moorhead
Minnesota Masonic Charities
Impact Foundation Nagle
Family Charitable Fund
Order of Eastern Star
Chaper 164
R.D. Offutt Company
Valerie & Charles Rick
Bruce Ringstrom
Diane Rustad
Heather Rye
Sanford Health
Tonya Stende
Swanks Car Club
Theresa & David Theige
Valley Vintage Car Club
Sarah West
Western State Bank
Women in Networking

\$500–\$999

American Legion Post 21
—Charitable Gaming
Avis Rent a Car
The Barry Foundation
Phillip & Patti Baumann
Bennett Houglum Agency
David & Dani Berg
Nikki Berglund
Angela Boeshans
Sharon Boeshans
Brandfolk
Theresa & James Desroches
Cim & Renee Drewicke
Amy & Jason Ennen
Carrie & Jesse Feigum
Shannon & Linda Gilbertson
Michael & Sheila Greseth
Becky Gustofson
Steve & Marit Haman
Donna Hastings
Curtis Hauge
Joe Hohenstein
Judy Holmen
Susan Johnson
Kevin & Valrey Kettner
Angie Koenig
Brian & Kevin Kuehl Farms
Anna & Rick Larson
Connie Lerew
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Macy's Matching
Microsoft Matching Program
Roxanne & David Montebello
James Nagle
Timothy Nanson
Payroll Professionals
Shawn Peterson
Julie & Paul Rokke
Jaysen & Laura Schock
Jim Svobodny

Daniel & Shelly Thompson
Triad Broadcasting Co HQ.
U.S. Bank Foundation
Kim Veen
David & Denice Velde
Julie & Jerome Volk
Joyce & Jeff Wold

\$250–\$499

All Things Construction
Amazon Smile
Kevin & Tammy Anderson
Avenue Right
Baer Farms
Jackie Beedy
~ REMAX Legacy
Todd & Jackie Beedy
Bert's Mobility Solutions
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Byron & Virginia Danielson
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As we compiled this annual report, we were filled with so much gratitude for what you've helped us achieve and the people we were able to make a difference for—all because of your compassion and generosity. Inside this issue, you'll learn about the difference CCRI makes in the lives of those we support, the life-changing experience that led one family to become regular donors, why employees also choose to volunteer their time, and so much more. We wouldn't be able to do any of this amazing work without you. Thank you.

