



2022 Gratitude Report



A Note from Shannon

This year proved, yet again, that when we work together, we can accomplish great things. Despite the challenges thrown our way, we continue to provide the best supports to the more than 400 people we serve.

One of the greatest is finishing the home you built for Liz. This home allows her to be herself, safely. It allows our team to manage her unique diagnosis while helping her live her very best life. We also launched a campaign to build a fully accessible home for Joel, Buck, David, and Gary. As their mobility needs are changing, a fully-accessible home is necessary to keep them safe. We are beyond grateful to you and the community for allowing us to complete these projects and better the lives of the people we support.

We continue to battle the workforce crisis our region is experiencing. Our team picked up extra shifts and adjusted their schedules to ensure the people we support received the care they deserve. We have been innovative and creative with hiring and staffing solutions, including opening our hiring to people ages 16 and 17. And while we have a shortage of caregivers, we have not strayed from the quality of staff we need. The quality of care we provide is too important to the people we support. They deserve the best.

2022 brought us another ARRM Cares Award Winner! Elise Lakin is one of six award winners among thousands of DSPs across Minnesota. We know our team is full of high-caliber people and we are so proud to have one of our own recognized at the state level.

We continue to focus on retaining our team and have put practices into place to reduce turnover at all milestones of employment, improving our retention by 12%. We are proud to retain more than 60% of our workforce in an industry that only averages a 40% retention rate.

As we move forward into 2023, we are grateful for the support and commitment of our team and community to ensure we can provide the best support possible to some of the very best people we know.

Thank you for choosing to support CCRI,



There's No Place like Liz's Home

One of our most public accomplishments in 2022 was finishing a home for Liz, where she can be herself, safely. Liz's unique challenges provided a very unique housing problem and thanks to your generosity, she is able to live safely in a home that meets her needs. Thank you will never be enough.



Building Independence for the Guys

Joel, Buck, Gary, and David, aka The Fab Four, are aging and as their mobility changes, their home needs have changed as well. As we have discovered in the last few years, accessible housing that meets their needs while keeping them together isn't available in our community. In 2022, we launched a campaign to keep these four together. Your generosity so far has raised \$385,000 of the \$400,000 we need to build this home.



A Minor Change in our Workforce

The workforce shortage hasn't gone away. One of the many things we implemented to combat this important issue was to hire 16 and 17 year olds. This allows us to bring in high school employees and hopefully retain them through their college years.

CLASS of 2025



How You Can Help

Word of mouth is our best referral source—73 people were hired in 2022 because of it. We'd love for you to tell the people in your life about our full- and part-time opportunities, flexible hours, sign-on incentives, and weekend incentive pay. We appreciate your help and so do the people who need caregivers!



Celebrating Longevity

In an industry where the average retention rate is 40%, CCRI is proud to boast a 59% retention rate.

Congratulations to these team members who celebrated milestone anniversaries in 2022:

Jennifer Behrens 37	Tyler Kloster..... 25	Allen Jang..... 20	Susan Langerud 17
Bethany Dykema..... 32	Korene Moore 25	Cristela Ramirez 20	Greta Miller 17
Dianne Sanden..... 32	Holli Brager 24	Patricia Ketterl 19	Anna Larson..... 16
Julie Hanson 31	Eric Hilber 24	Tara Selzler..... 19	Angela Linden 16
Lynette Weber..... 31	David Pompe 23	Vicki Cusey..... 18	Natalie Pieper..... 16
Shannon Bock..... 28	Rachelle Staton..... 23	Rachel Gustofson 18	Kelly Thorne 16
Marielle Clark 28	Amber Vallera..... 22	Rebecca Gustofson 18	Sheila Berger 15
Karen Reichel..... 27	Dennis Behl 21	Jessica Krabbenhoft 18	Sharon Christensen-Clark... 15
Jennifer Gunderson 26	Jean Johnson-Thorson .. 21	Andrea Pollock..... 18	Ryan Linden..... 15
Dee Krumwiede 26	Nicole Carlson 20	Ashley Tweten 18	Brandy Strand 15
Monica Nielson..... 26	Andrea Iverson 20	Lisa Behl 17	

Volunteers Fill the Gaps

In 2022 we hired our first dedicated Volunteer Coordinator. We are excited to have Sara Peterson on our team to recruit and retain our volunteers. In this time of staffing shortages, we are grateful for our volunteers who are cooking meals, completing spring/fall cleaning, leading activities, and teaming up with our staff to ensure each day is the best it can be for the people we support.

We are always excited to have people and groups/businesses teach life skills classes (like cooking or cleaning), put together freezer meals for our homes, or help us with events and projects.

To join our incredible team of volunteers, contact Sara at Sara.Peterson@CreativeCare.org and find out how your talents or the gift of your time can enhance the lives of the people we support!



These businesses sent their teams to volunteer:
US Bank, Gate City Bank, Brady Martz, Microsoft, WEX, MJ Capelli.

Our volunteers made these events possible: Prom (including our Prom Shop and Prom Hair Salon), Camp HERO, Talent Show, and our annual Client Appreciation Dinner

Volunteers also did yard work at five of our homes, sent cards of encouragement, washed windows, painted a shed, cleaned our vans, made gift tags, and helped with our many Life Enrichment activities.

Total Volunteer hours

444

Total Volunteers

211

Total organization/businesses
who volunteered

20

(13 were school/youth organizations)

Six High Schools/High School Organizations:

Moorhead High School Key Club, Hawley High School, Fargo South Key Club, Oak Grove, Park Christian, and Dilworth-Glyndon-Felton

Four Colleges; MSUM, NDSU, Concordia, University of Mary.

Three Youth Organizations: Boy Scouts

Troop #215, TC United Soccer Club, Clay County 4-H.

Our Impact



Our Mental Health department provided 6,629 hours of service.

The Options department provided 35,345 hours of service.

SLS provided 419,432 hours of service and 15,504 hours in IBD.

Use of technology in our Independent by Design program saved taxpayers more than \$2,867,900 versus traditional 24-hour care.



Our Supportive Housing program served 100 people with more than 1,800 hours of support.

Your Impact

Your gifts on Giving Hearts Day 2022 helped provide a one time bonus for team members based on their longevity. We are so grateful to the community for supporting our hard working team! Our events wouldn't be possible without our generous sponsors. Thank you for partnering with us. For a complete list of our 2022 supporters, view our on-line Gratitude Report on our website.

Camp HERO

FM Crusaders MC

TableScapes

Tellwell Story Co.

Sound Engagement

Scheels

Gate City Bank

Courtyard by Marriott

Christensen Group

Bremer Bank

YHR Partners

Microsoft

Bell Bank

Brandfolk

Dakota Medical Foundation

DonorDock

RDO

Sanford Health

Eide Bailly

Hohenstein Homes

Dale Carnegie

Happy Harry's

CCRI Adaptive Softball

Baer Poultry Farms

Bennet Houglum Agency

Bert's Mobility Solutions

Bremer Bank

Elks

Hawley lions Club

Houston Engineering, Inc.

Be Bold, Get Cold Challenge

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Payroll Professionals

Brady Martz

Fargo Marathon 5k

Rugged Races LLC

Jackie Beedy, Remax Realty 1

Elks

Tesoro



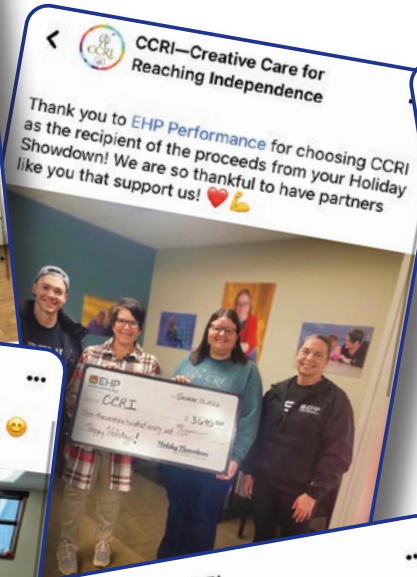
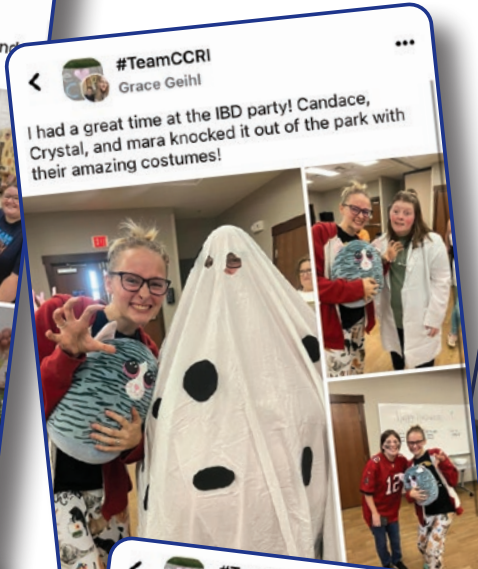
**Your gifts provided
24 healthy
cooking classes.**

**Your support
allowed 26 people
to showcase their
talents at our
Talent Show.**



Get Social

Social media is a powerful tool for
We are proud to have a team
the great moments
facebook.com/CreativeCare
instagram.com/ccrimoorhead



l with Us

connecting with the community.
of social employees sharing
that made up 2022.

- twitter.com/CCRIMoorhead
- youtube.com/CreativecareOrg



We have Award-winning Caregivers

We are so proud to have a 2022 ARRM Cares Award Winner! Elise Lakin was one of six Direct Support Professionals (DSPs) across the state to win this award from our state trade organization, ARRM. Thank you, Elise, for your dedication and commitment to the people we support.

Elise is one of those DSPs you wish you could clone ten times over! Elise doesn't see limitations. She sees possibilities.

Elise works with a woman who is non-verbal and can be physically aggressive. Communication can be challenging. But, when you watch the two interacting with each other, you would never guess. Elise doesn't get intimidated by a challenge. Once, while Elise was driving, her client tried to jump out of her moving car. Although terrifying, nobody was hurt. This incident did not deter Elise from driving and going out in the community on their next shift together. She focuses on the future and doesn't dwell on the past. Each day is a new day. Her dedication to her client, even in uncomfortable situations, is commendable. She continues to show up to each shift with a sunny demeanor—something that is welcomed by the woman she works with.



Elise volunteered to participate in the ABLE Games with client Zach! This is an all-inclusive functional fitness competition that celebrates all abilities, from the highly-skilled athlete to an individual with a disability. There are no barriers on the competition floor; just athletes giving it all and leaving it out on the floor! Elise read up on this event in advance, and even had her parents come watch because she was so proud to be doing this event with Zach! Her parents made a big sign for Zach, which motivated him to do his events! Elise really went out of her way to make this opportunity happen.

Elise knew how to help Zach be successful at the ABLE Games. When asked how she did this she replied, "I prepped him a lot the week before and talked about the Able Games with him and tried to get him really excited. During the actual event, it was a lot of trying to keep him focused and letting

him take a couple energy breaks is what I call it. I let him run down and back when the gym was clear because it was a lot of waiting around between events. Zach thrives off of big energy so when I'd sing along to the music, cheer him on, a ton of high fives, hugs, and positive reinforcement kept him really focused! He thinks it's really funny when I sing and dance to the music so that really motivated him. It was a little difficult to explain some of the exercises but keeping his eyes on me and continually talking him through things worked really well. My biggest thing with Zach is he matches my energy so if I'm being fun he's more likely to have fun and listen better."

Whether it's an event or a day at home, Elise uses every minute of her shift to make an impact.



Employee Giving

Our employees give of themselves in many ways. They pick up extra shifts when needed, which keep them away from their own families.

They volunteer at various events throughout the year. And they provide their own financial gifts to support our mission. In 2022, our team gave \$13,707 back in financial gifts!

To our skilled, caring, and dedicated DSPs, RCs, Directors, and central office team, thank you for all you do! We are inspired by your resiliency and commitment to those we serve.

Thanks to these team members who provided financial gifts in 2022.

Mark & Tracy Aaker
 Blake & Laura Anderson
 Phil & Jennifer Behrens
 Mitchell Benson
 John & Shannon Bock
 Bailey Braatz
 Holli Brager
 Jason & Nicole Carlson
 Jonathon & Tasha Dullea
 Beth Dykema
 Elaine Ehalt
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 Kayla Fedje
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 & Jennifer Brandt
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 Keith & Beth Grosz
 Becky Gustofson
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 Michael & Amber Lobdell
 Dean & Marilyn McMurray
 Emily McNab
 Greta & Derek Miller
 Lisa Nicholas
 Monica Nielson
 Jenna & Robert Pepsin
 Adam & Tamara Peters

Shelly Petersen
 Sara Peterson
 Cheyenne & Justin Phillips
 Natalie & Kyle Pieper
 Robert & Debra Plageman
 Haley Prim
 Zachary Sandbakken
 Dianne Sanden
 Adam Schroeder
 Alli Schuch
 Josh & Rachelle Staton
 Lee & Brandy Strand
 Daniel & Shelly Thompson
 Phyllis Thompson
 Chuck Thorne
 Brad & Ashley Tweten
 Loree Walvatne
 Lynette & Darlene Weber

Our Services

We are proud to offer a wide range of service options to meet the vast needs in our community.

Supported Living Services (SLS)

SLS provides personalized, life-enriching services to people of all ages who need assistance 24 hours a day. It expands opportunities, allowing individuals to live and work in the community.



Independent by Design (IBD)

IBD uses a combination of traditional direct caregiving hours and remote technology monitoring. Remote monitoring consists of sensors that can be put in place to support people with areas of concern.

Options for Independent Living

A wide range of options are available for people who need less-than-24-hour care or who live in their family's home. Services are catered to assist people in accomplishing specific goals so they can lead a more independent and fulfilling life.



Life Enrichment

From activities such as bowling leagues and birthday clubs, to day trips, to extended travel to popular destinations, our staff is dedicated to expanding each participant's experience based on individual needs and aspirations. We provide support and encouragement for individuals to become visible, productive members of the community.



Housing Stabilization Services

Housing Stabilization Services help people with disabilities—including mental illness and substance-use disorder, and seniors find and keep housing. Our Supportive Housing Specialists work closely with each person to identify, and help to overcome, any barriers to finding and/or keeping their housing. This is a huge need in our community and at the end of 2022, we were able to grow HSS to add a third Supportive Housing Specialist to our team along with a Supportive Housing Administrative Assistant.

Mental Health Services

Our mental health programs support individuals diagnosed with a Serious Mental Illness or Serious and Persistent Mental Illness. Many times, these diagnosis cause barriers to remembering appointments, getting to appointments, or just leaving their home. Our team is able to meet the people they are supporting wherever they are at—literally! This removes the barriers of remembering or getting to appointments since our practitioners come to them. Our focus is to help individuals manage their mental health so a person can live the life they want to live.



Along with other services we provide, our mental health program's rates are set by the state. There has not been a rate increase on these services in eight years. The cost of doing business continues to rise while the reimbursement for those services remains stagnant. Sustaining these vital services is incredibly important. Please let your Minnesota legislative representatives and senators know the importance of these, and all of our services to our community and to support them with rate increases.



CCRI Board of Directors



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Tyler Fischbach



Clare Garberg



Shawn Peterson



Heather Rye



Taya Spelhaug

CCRI Senior Leadership

Shannon Bock, Executive Director—28 years

Jennifer Brandt, Finance Director—3 years

Melanie Eidsmoe, Supported Living Services Assistant Director—16 years

Eric Hilber, Supported Living Services Director—24 years

Anna Larson, Development/Communications Director—17 years

Tamara Peters, Supported Living Services Assistant Director—10 years

Dave Pompe, Information Technology Director—24 years

Zach Sandbakken, Options Assistant Director—4 years

Shelly Thompson, Human Resources Director—7 years

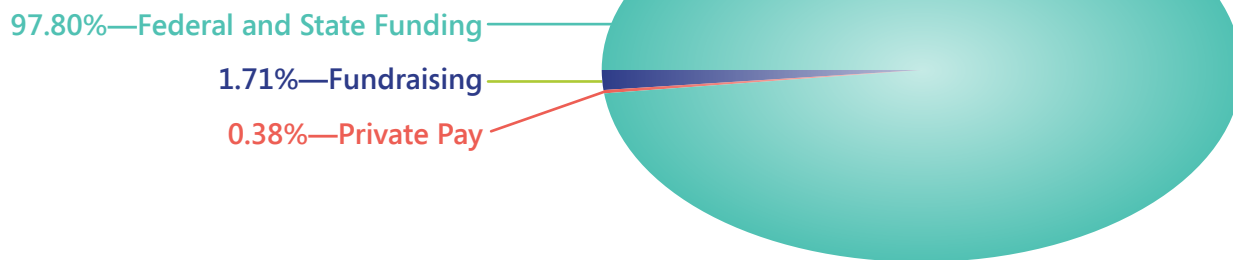
Lynette Weber, Options Director—31 years

2022 Financial Statement

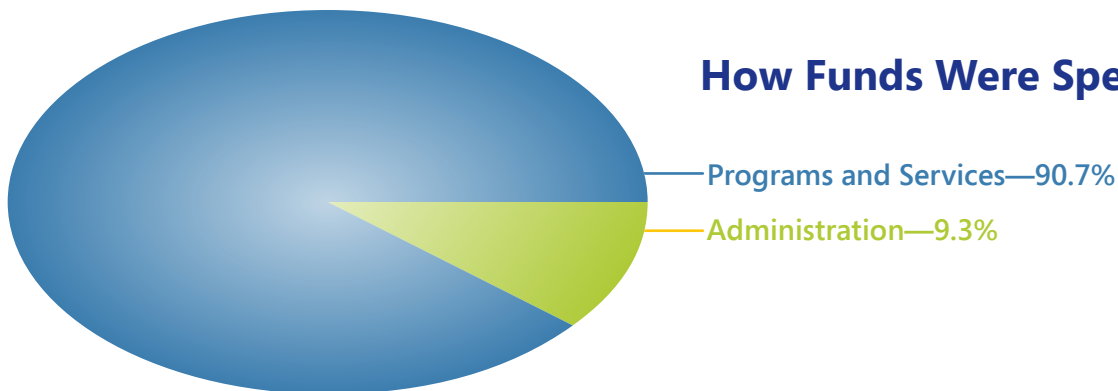
Statement of Operations and Changes in Net Assets

BEGINNING NET ASSETS		<u>\$11,919,098</u>
Operating Revenue & Support		
Program	\$ 19,651,274	
Fundraising	<u>\$ 342,545</u>	
Total Revenues, Support & Grants		<u>\$ 19,993,819</u>
Operating Expenses		
Program	\$ 17,068,746	
Property Related	\$ 267,370	
Administrative	\$ 1,806,029	
Fundraising	<u>\$ 277,906</u>	
Total Operating Expenses		<u>\$ 19,420,051</u>
Increase in Net Assets Before Other Income (Expenses)		\$ 573,768
Other income (expense)		
Interest & Dividend Income	\$ 76,709	
Total Other Income		<u>\$ 76,709</u>
Increase in Net Assets		<u>\$ 650,477</u>
ENDING NET ASSETS		<u><u>\$ 12,569,575</u></u>

How Funds Were Raised



How Funds Were Spent



Our supporters donate on-line, mail in checks, volunteer at events and help us meet our funding gaps. We receive donations from people all around the country who generously support our cause and make the work we do possible.

Thank you.

Honorariums/Memorials

In Honor of Bethany Berkeley

2022 United Way 35 Under 35 Class
Bell Bank
Alyssa Bernhardt

In Honor of DSPs

Sharon & Gary Grugel
Todd Grugel

In Honor of Pam Grugel and Jody Hudson

Roger & Joan Stenerson

In Honor of Ashlin Heng

Lavonne Heng
Debora & Neil Sapin

In Honor of David Lysne

Josh & Ann Lysne
Matthew & Karis Lysne

In Honor of Marjo Lysne

Matthew & Karis Lysne

In Honor of Tamara Peters and Trisha Hanson

Douglas & Kathleen Twite

In Honor of Staff of CCRI

Hans & Phyllis Hohle

In Honor of Gary Wiger

Jan Erickson
Victoria Gilbert

In Honor of Casie Wolfswinkel

Lorraine Nelson



In Memory of Marie Anderson

Joyce & Kurt Anderson

In Memory of Mike Carpenter, Emerson Jon Kukuzke, Mary Simon, Jamie & Bonnie Surerus, and Kevin Vanyo

Shannon & Linda Gilbertson

In Memory of Jackie Devillars

Jack & Kelly Borgen

In Memory of Connie, Glenice & Chuck Driscoll

Connie Driscoll

In Memory of Grandpa and Grandma Driscoll

Shaun Johnson

In Memory of Jeff Hakanson

John & Shannon Bock
Kings Guest Ranch
Kevin & Heidi Moxness
Macy Sinner

In Memory of Diane Hilde & Bob Jenkins

Dorene Rurup

In Memory of Adelle Hillerud

Mike & Kathy Meyers

In Memory of Nancy Jacobson

Kim Veen

In Memory of LaVerne Johnson and Laura Johnson

Victor Johnson

In Memory of Bernadine Jundt

Charlotte Feldman

In Memory of Brandon Kluth My Amazing Son

Brenda Kluth

In Memory of Darvin Landa

Reed & Roni Schoephoerster

In Memory of Lane Larson

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JoAnn Holte

In Memory of Jeff Row, MD

Dale & Marti Johnson

In Memory of Rachel Schoephoerster

Enclave Companies

Ben & Anna Meland

In Memory of Lloyd Seter

Dayna & Richard Sorby

In Memory of Kevin Vanyo

Wayne & Jeanne Ingersoll

Chuck Thorne

In Memory of Phyllis Vigen (Gary's Grandma)

Connie Lerew

Donors & Partners

Thank you for your generosity in enhancing and enriching
the lives and learning of people with disabilities.

\$25,000+

DHS (Department of
Human Services)

\$10,000–24,999

Lori Chambers
FM Crusaders MC

\$5,000–\$9,999

Bell Bank
Donald & Gloria Doescher
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Joyce & Jeff Wold
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Gloria Wrigley

\$250–\$499

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Danet Erickson
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Lowell & Shirley Hamrick
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MaryAnn Langager

Anonymous donors contributed more than \$21,000 in 2022.

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 Jorgine Hanson
 Kevin Hanson
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 of America
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 Michael & Kathy Sandberg
 Debora & Neil Sapin
 David Saylor
 Angela
 & Kristofer Schielper
 Kim Schmidt
 Jaysen & Laura Schock
 Reed
 & Roni Schoephoerster
 Adam Schroeder
 Brade Schweitzer
 Mary & Donald Severson
 Jon Simmons
 Steve & Lori Skaurud
 Donna Smith
 Jeffery & DeAnn Smith
 Mary Ann Smith
 Julie Snortland
 Faye Somdahl
 Doug & Jo Sorenson
 Terry & Carlotta Spelhaug
 Carina Sprenger
 Joshua
 & Elizabeth St Louis
 Jamie Steidl
 Tonya Stende
 Roger & Joan Stenerson
 Rachel Strom
 Jennifer Sturlaugson
 Roxane Svoboda
 David & Audrey Swang
 Robin Swanson Agency
 Daryle & Vicki Teske
 Bruce & Sylvia Thom
 Jennifer Thompson

Jodee Thompson
 Chuck Thorne
 Sandy Thorne
 Mike & Mona Thorstad
 Thrivent Choice
 Dollars & Action Teams
 Cindy & Ron Tibbott
 Ann Toulouse
 Todd & Gloriann Trottier
 Brad & Ashley Tweten
 Kevin Urlacher
 Kylie Vadnais
 David VanBruggen
 Kim Veen
 Brandyn Vetos
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 & Stacey Voglewede
 Mindy Walsh
 Lynette & Darlene Weber
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Under \$100

Mark & Tracy Aaker
 Judy Aalgaard
 Betsy Alberty
 Ryan Alderman
 Tara Allard
 American Federal Bank
 Blake & Laura Anderson
 Connie Anderson
 Jacob Anderson
 Jane Anderson
 John Anderson
 Reid & Lyndsay Anderson
 Todd Anderson
 Corey Andreasen
 Lisa Edison-Smith
 & Penny Andrist
 Mike & Janna Appling
 Amy Arel
 Brian Arett
 Rachel Asleson
 & Melissa Tomlinson
 Brent & Piper Austinson

Jeff & Eileen Bachmeier
 Dan & Pat Bacon
 Wayne & Barb Bakke
 Erin Balken
 Melanie Barth
 Bill & Debra Bartholomay
 Erika Bartunek
 Sarah Battle
 Lisa Beach
 David
 & Artini Beauchamp
 Mathew Bedard
 Kristin Behm
 Phil & Jennifer Behrens
 Patricia Beiswenger
 Ken Bence
 Maureen Bentz
 Alyssa Bernhardt
 Cleo Berntson
 Best Buy
 Marcia Bettenhausen
 Zaundra Bina
 Connie Biselx
 Bridgette Bitzegaio
 Beth Bjerke
 Gretchen Bjerken
 Suzanne Blazer
 Bonnie Blondell
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 Michelle Borud
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 Beth Brasel
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 Carter Brown
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 Pam & Michael Burns
 Nancy Bye
 Roxane Cahill
 Pamela Cannizzaro
 Jason & Nicole Carlson
 Sandy Carlson
 Heather Carr
 Dan & Emily Carver

Betsy Christianson
 Tracy Christianson
 Pete & Jill Christopher
 Vicki Christos
 Mary Lee Clarens
 Cornerstone Bank
 Tanya Cox
 William & Arlene Crone
 Katherine Curren
 Deb Dahlseng
 Jenny Davis
 Kayla Dease
 Heidi Deeton
 Mardi Digler
 Sue Dill
 Donald & Peggy Doeden
 Colleen Dold
 Carole Donn
 Marti & Martha Doyle
 Connie Driscoll
 Beth Ann DuFault
 Jonathon & Tasha Dullea
 Amy Durbin
 Ron & Arlene Duval
 Virginia & David Duval
 Beth Dykema
 Anthony Eddleston
 Dale & Jean Eggers
 Elaine Ehalt
 Thomas Eide
 Kody & Melanie Eidsmoe
 Janis Eidsness
 Jan Erickson
 Kristy Erickson
 Karen & Neal Eriksmoen
 Jon & Phyllis Evert
 Curt Fadness
 Fargo Dermatology
 Farmers Union
 Service Association
 Christy Fetzter
 Randy Finley
 Jenna Forbord
 Jon Forness
 Kala Frelot
 Fremstad Law
 Ryan Fritz
 Judy Fugleberg
 Sue Gabrielson
 Melissa Gadberry
 Gretchen Garberg

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Jennifer Geeslin	Michelle Hintz	Jean Krull	Martha Moe
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Shelly Hakanson	Shaun Johnson	Kris Manthe	Kathy Offerdahl
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Holly Hassler	Jeff & Laura Kelley	Scott Mason	and Orofacial Myology
Steven Haug	Kathy & Rick Kennedy	Susan Mathison	OneHope
Judy Haugo	Key Health Advantage	Charles & Barb Matthees	Christine Ost
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Sonia Heggedal	Christine Knutson	Jason & Hollie Mclean	Nancy Peigneux
Wendy Hell	Heidi Knutson	Marcia McMullen	John & Peggy Pepsin
Stephanie Helmick	Mary Knutson	Dean	Susan Pepsin
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Lavonne Heng	Stacie Kollman	Emily McNab	Donald Perius
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& Carol Hermanson	Zachary Kreps	Kim Meyer	Kirsten Peterson
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Kelly Hieserich	Sally Krogen	Life Insurance Company	Sara Peterson
Natalie Hilde	Debbie Kroshus	Faye Miller	Sharon Petrowski

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 Kim Pladson
 Patricia Pranke
 Matthew Prigge
 Natalie Probasco
 Evelyn Quigley
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 Jan Reiser
 M Barrett & Carol Reski
 Susie Richards Carlson
 Chad Rieth
 Jayne Rieth
 Valerie Ritland
 Mary Jane Rivard
 Gayle M Robertson
 Emily Roder
 Erin Roder
 Laurie Roder
 Kay Rokke
 Kevin & Cynthia Roorda
 Jessica Rose
 Rosenthal Realty LLC
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 S&S Hospitality Inc.
 Cheryl Sailer
 Nancy Salquist
 Paige Samuelson
 Zachary Sandbakken
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 Briann Sandholm
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 Mary Ann Schaan
 Shaylee Schei
 Verna Schei
 Ralph
 & Annabelle Schellack
 Michael Schendel
 Sue & Wayne Schindler
 David Schneeweis

Vel Schneeweis
 MaKayla Schroeder
 Alli Schuch
 Katie Schuler
 Jeff Sell
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 Gabbrial Sharp
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 Brandan Spitzer
 Jerimy Stanley
 Josh & Rachelle Staton
 Barry & Renee Steen
 Judy Steinhouse
 Bryant Stenberg
 Arlene Stock
 Sheri Stockmoe
 Rachel & Rick Stotts
 Margaret Stotzer
 John Stuber
 Barbara Sturdevant
 Karin Svare
 Francis Svezia
 Josh & Elizabeth Swanson
 Justin Swanson
 Karla Swenson
 Deb & Sherm Syverson
 Rod & Deb Syverson
 Ronnie & Donna Tang
 Deb Tendeland
 Jenny Tinquist
 Patti Trautman
 Dailin Tretter
 Twin Valley Pharmacy
 Douglas & Kathleen Twite
 Jeremy Ulmer
 Unitarian
 Universalist Church

USBank
 Sigurd Johnson
 & Rooth Varland
 Sheila Vedquam
 Barb Voigtman
 Polly Wagner
 Loree Walvatne
 Deb Watne
 Misty Weber
 Stuart Wedell
 Lora Wehrung
 Sharon Weitzel
 Anna Welder
 Nicole & Joe Welsch
 Hal & June Wentzel
 Cindy Wier
 Allison Wieser
 Lori Wiger
 Trudy Wilmer
 Stephanie Winterquist
 Tiffanie Wold
 Dave & Joyce Wolter
 Michael Young
 Jolene Youngquist
 Amanda Zacher
 Deanna Zeller
 Bonnie Zeltinger
 Sara Zimmerman

In-kind Gifts

2 of a Kind Earrings
 AB Images
 Kim Almer
 Aramark Uniform Services
 Jeff & Kathy Botnen
 Camelot Cleaners
 Cole Papers, Inc.
 Courtyard by Marriott
 Cross Insulation
 CycleBar
 Drekker
 Brewing Company
 Erbert & Gerberts
 Tonia Erickson
 Fargo Force Hockey
 Fargo Moorhead Opera
 FARGODOME
 First Western Bank
 FM Crusaders MC
 FM Title Company
 Furniture For Less

Gingersnap Bake Shop
 Jason & Jill Gustofson
 Lucas Hanson
 Happy Harry's Bottle Shop
 Hawleywood
 Golf SIM LLC
 Heart-n-Soul
 Community Cafe
 Hubby Dubby Balloons
 Marilyn Hughes
 Kent Janssen
 Jamey Johnson
 Junkyard
 Brewing Company
 Kristi Kegel
 LeeAnn Kern
 Kingpinz
 Chris Koenders
 Lila & Darrell Krabbenhoft
 Kruse's Pro Shop
 Carrie McKay
 Mezzaluna
 Minnesota Wild
 James Nagle
 Marilyn Nicholson
 Our Redeemer
 Lutheran Church
 Proof Artisan Distillers
 Don & Dawn Reisig
 Rigels
 Roca Restaurants
 Rough Cut Social
 Pam Sand
 Kari Schjervheim
 Janel Simonson
 Sky Zone
 Smart Book Art
 Spanky's Stone Hearth
 Spitfire
 Suite Shots
 Matt Tedrick
 Mark & Julie Tellefson
 Phyllis Thompson
 Thompson Greenery
 Thunder Road
 Becky Tigie
 TNT Kid's Fitness
 & Gymnastics
 Nancy & Roger Tow
 Christie VanWechel
 Jason & Tanya Wang