



2021 Gratitude Report



A Note From Shannon

This year, our team proved again their unwavering commitment to the people we support. CCRI is resilient and I could not be prouder to lead this passionate group.

The changes we implemented to adapt to a pandemic—electronic charting, reduced scheduling, telehealth and on-line training—have been helpful as we face our new hurdle—the workforce crisis. The unfortunate part this time around, is our caregivers and front-line supervisors are exhausted. Team members are picking up extra shifts trying to fill staffing gaps. It is not uncommon for caregivers to work 80+ hours a week. Front line supervisors are spending most of their time scheduling. A scheduling department was hired at the beginning of 2022 with the goal of staffing efficiency.

Wages will always pose a problem and are in the hands of government. We will continue to have a voice in legislative decisions and will encourage all of you to speak out and advocate for our important work.

As we look to the future, we will focus on retaining the wonderful team we have. Donations from Giving Hearts Day 2022 will be used for employee incentives. We are so grateful for the community whose generosity made this possible. We also completed a five-year strategic plan. This plan was developed through collaboration with team members, families, people we support, and community stakeholders.

We are also excited to break ground on a new, accessible home for Liz. The community came through in a big way to make this dream a reality at our 2021 TableScapes event. We truly live in the most generous place on earth.

Despite challenges and hardships, our fiercely passionate team showed me every day what can be achieved through compassion and commitment.



Lane

At the end of 2021, we started to say goodbye to our dear friend. Lane Larson had been a part of the CCRI family since we first opened the doors to our first Moorhead home in 1980.

Lane loved unconditionally. His caregiver, Mari Aaker, put it best when she said “Lane’s ability to make the people around him feel important was unmatched. The way he loved and made everyone feel important was so special.”

In honor of his memory, we should all follow the advice of his caregiver, Amber Lobdell, and “promise to always remember to try to love like Lane—and to keep a soft heart even when the world feels hard.”



Lane Larson
August 18, 1961–January 19, 2022.

In Loving Memory

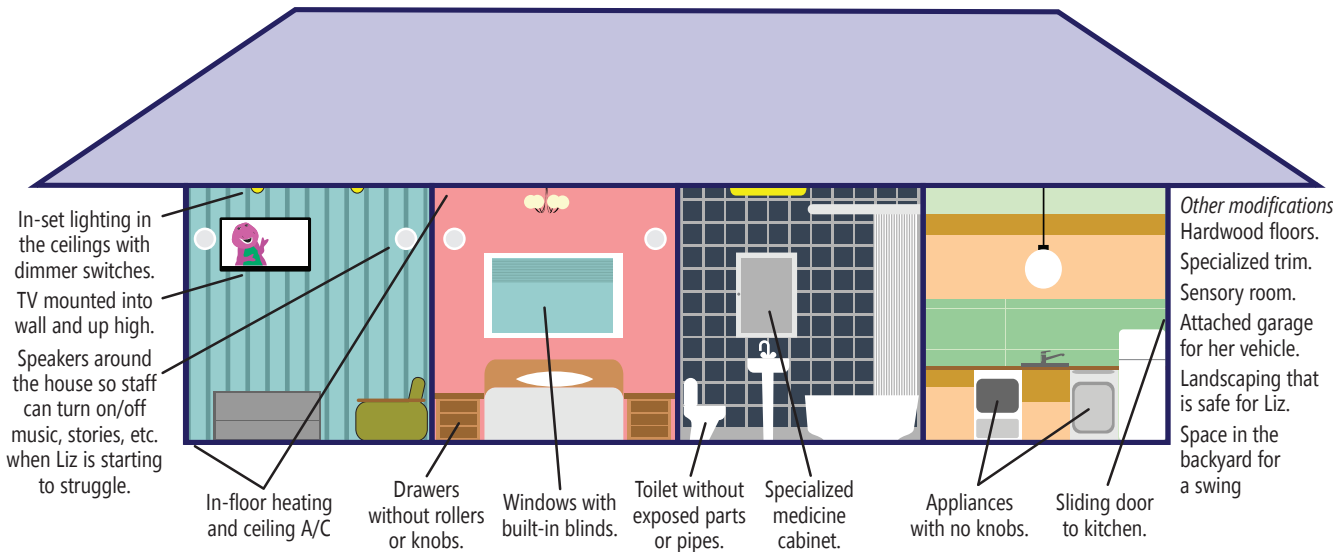
Jackie Dessellier
Nancy Jacobson
Ron Haglund
Brian Spieker



A Home For Lizzy

CCRI has a long history of keeping those we support safe, and safety looks different for everyone. For some, it's a wheelchair ramp, accessible bathroom or a home with no stairs. For others, it may be an accessible van, sensing technology, or mental health workbooks. For Liz, it was a new home.

Thanks to all of you, we will be breaking ground on Liz's new forever home this spring. A home designed just for Liz and her unique needs.



Technology Leads To Independence

CCRI is excited to explore today's new technology tools and see how they transform lives tomorrow. Just as no two people are the same, no two approaches to care are the same. Independent by Design (IBD) is a collaboration between caregivers and technology. With the technology available to the IBD program, individuals can receive personalized care and assistance in their homes that allow them to be self-sufficient while also safe.

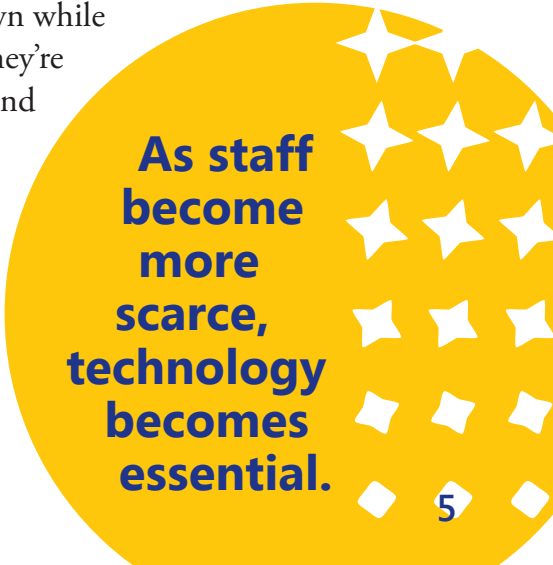


The use of technology through IBD is helping to expand what care can look like and how, at CCRI, that care can be suited to anyone's needs. For families of people supported, this service also provides peace of mind knowing their loved one has assistance available 24/7 should they need it.

Laura Jagol expresses how comforting IBD is for her family who live far away from their daughter Kari. "It's nice to know Kari has someone to go to 24 hours a day if she needs something." With the independence IBD provides, people are able to do more and find fulfillment. Laura said having good staff has positively impacted Kari's ability to be at ease in her own home. "We just feel so much more comfortable with her being there."

Charlotte Jacobsen, a Direct Support Professional (DSP) in the IBD program, says the program was a great fit for her right from the start. She shares that her clients who had come from group living situations and are now a part of IBD "are just more than tickled to be living by themselves". Charlotte's clients love having the opportunity to be living on their own while still developing relationships with other people supported in IBD. "They're family," she says. "They're concerned about one another just like you and I are about our own families. It's very heartwarming to see."

Most importantly, people get to experience the independence they crave while building healthy relationships. Family just comes naturally. To one of the people supported in IBD "CCRI is just family to me."



Our Impact



Our Mental Health department helped 132 people.

The Options department assisted 141 individuals.

We served 101 individuals in SLS and 29 in IBD.

Use of technology in our Independent by Design program saved taxpayers more than \$2,175,000 versus traditional 24-hour care.



We support people nine to 78 years of age.



Your support helped more than 110 people attend CCRI Prom.

47 people were also able to play in CCRI's Adaptive Softball League.

Your Impact



Your donations allowed more than 100 people to partake in several Day Camps.

25 people displayed their talents at the CCRI Talent Show thanks to you.



Hundreds of activities such as cooking classes, dances, game nights, music classes, and craft sessions took place (many of them on-line during Covid shut downs).



Get Social With Us

Social media is a powerful tool for connecting with the community.
We are proud to have a team of social employees sharing the great moments that made up 2021.
facebook.com/CreativeCare • twitter.com/CCRIMoorhead



Workforce Crisis

The workforce crisis affects every one of us every day.

For most of us, it is an inconvenience—our coffee takes longer, our favorite lunch spot is closed, we have to place our order on a kiosk, etc.

For service providers like us, this crisis is detrimental. Lack of staff doesn't mean a longer wait. It means scrambling every single day to ensure the people who need daily support have it.

Our direct care staff/caregivers are the backbone of our company. The people we support depend on caregivers to assist and complete their most personal needs. Consistency in care is vital. At this moment, we would need to hire 90 full- and part-time caregivers to fill our open hours.

Our rates are set by the state of Minnesota and we are left with limited ability to increase our wages as many other businesses have.



What we did:

- Our Talent Specialists attended numerous job fairs in 2021
- Hosted our own job fair at CCRI
- Reached out to former team members to see if they would be interested in coming back
- Presented to both high school and college classes as well as service clubs
- Increased our advertising budget and our ads can be found on social media, radio, and in print
- Utilized community support to help us retain our dedicated team members
- Implemented a \$2/hour weekend incentive
- Increased wages and added a hiring/recruitment incentive
- In 2022, we began hiring 16- and 17-year-old DSPs



\$4,000 in scholarships were awarded.



81 employee referrals were made in 2021.



85% of team members recommend CCRI as a great place to work.



How you can help:

Our best referral source is word of mouth. We'd love for you to tell the people in your life about our full- and part-time opportunities, flexible hours, sign-on incentives, and weekend incentive pay. We appreciate your help and so do the people who need caregivers.



Our Services

In 2021, CCRI provided approximately 503,000 hours of service to the people we serve. (There are 8,766 hours in a year.)

Supported Living Services (SLS)

SLS provides personalized, life-enriching services to people of all ages who need assistance 24 hours a day. It expands opportunities, allowing individuals to live and work in the community.

Independent by Design (IBD)

IBD uses a combination of traditional direct caregiving hours and remote technology monitoring. Remote monitoring consists of sensors that can be put in place to support people with areas of concern.



Life Enrichment

The Life Enrichment Program opens the door to even greater involvement. From local activities such as bowling leagues and birthday clubs, to day trips, to extended travel to von individual needs and aspirations.

Options for Independent Living

A wide range of options are available for people who need less-than-24-hour care or who live in their family's home. Services are catered to assist people in accomplishing specific goals so they can lead a more independent and fulfilling life.

Housing Stabilization Services

Housing Stabilization Services help people with disabilities, including mental illness and substance use disorder, and seniors find and keep housing. Our Supportive Housing Specialists work closely with each person to identify, and help to overcome, any barriers to finding and/or keeping their housing.

Mental Health Services

Our mental health programs support individuals diagnosed with a Serious Mental Illness or Serious and Persistent Mental Illness. Our focus is to help individuals manage their mental health so a person can live the life they want to live.

CCRI Board of Directors



Heather Rye
President



Marit Haman
Vice President



Erin Larsgaard
Secretary



Troy Schuh
Treasurer



Kim Bailey



Bethany Berkeley



Diane Brendemuhl



Tyler Fischbach



Clare Garberg



James Nagel



Shawn Peterson



Taya Spelhaug

CCRI Senior Leadership

Shannon Bock, Executive Director—27 years
 Jennifer Brandt, Finance Director—2 years
 Melanie Eidsmoe, Supported Living Services Assistant Director—15 years
 Eric Hilber, Supported Living Services Director—23 years
 Jody Hudson, Development/Communications Director—23 years
 Tamara Peters, Supported Living Services Assistant Director—9 years
 Dave Pompe, Information Technology Director—23 years
 Zach Sandbakken, Options Assistant Director—3 years
 Shelly Thompson, Human Resources Director—6 years
 Lynette Weber, Options Director—30 years

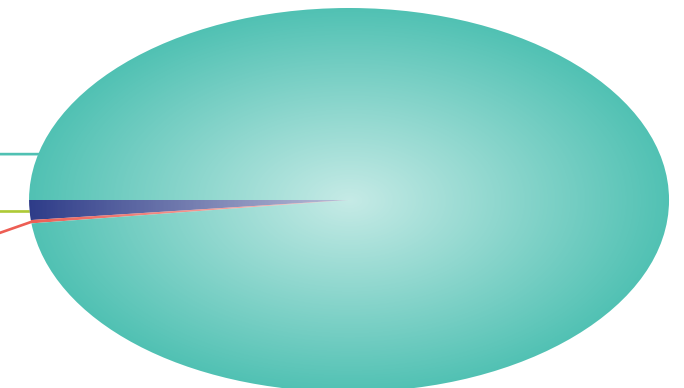
2021 Financial Statement

Statement of Operations and Changes in Net Assets

BEGINNING NET ASSETS	\$ 8,942,853
Operating Revenue & Support	
Program	\$ 21,220,165
Fundraising	\$ 383,756
Total Revenues, Support & Grants	\$ 21,603,921
Operating Expenses	
Program	\$ 16,158,845
Property Related	\$ 233,566
Administrative	\$ 2,052,829
Fundraising	\$ 205,486
Total Operating Expenses	\$ 18,650,726
Increase in Net Assets Before Other Income (Expenses)	\$ 2,953,195
Other income (expense)	
Interest Income	\$ 23,050
Total Other Income	\$ 23,050
Increase in Net Assets	\$ 2,976,245
ENDING NET ASSETS	\$ 11,919,098

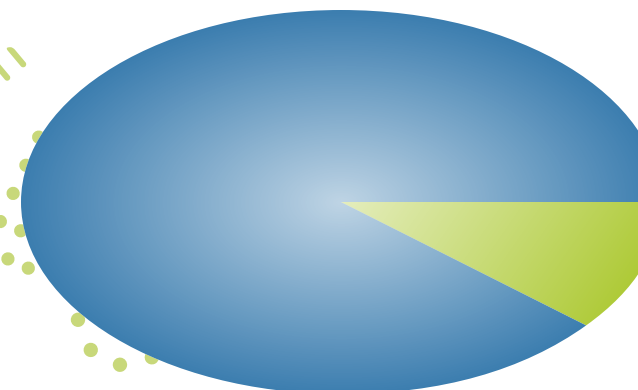
How Funds Were Raised

98.17%—Federal and State Funding
 1.77%—Fundraising
 0.06%—Private Pay



How Funds Were Spent

Programs and Services—89%
 Administration—11%



Dan & Julie Whitney Dan Willoughby	Jennifer Corbin William & Arlene Crone Phyllis Crowe Becky Cusey Rochelle Dahlquist Mona Daigle Cekiel Danielson William & Linda Davis Dawson Insurance Clare Degerness Deanne Dostal Kelly Ehli Gerald Eid Eide Bailly LLP James Erickson Maggie Falenschek Fargo–Moorhead RedHawks Brock Franke Jessica Franke Sean Frederick Michelle Gauer Margaret Gaynor John Germolus Gereld Gerntholz Jenna Gerszewski Ryan Goellner Keith & Beth Grosz Sharon & Gary Grugel Todd Grugel JoAnn Haaland Jeff & Shelly Hakanson Joshua Hall Kevin Hanson Janet Harles Curtis Hauge Joel & Debra Haugen Renae Heger Brent & Michelle Hella Kate Henne Julie Herman Duane & Dee Hickel Barb Hilber Carl Hjalmquist	Deb Hjalmquist Phyllis Hohle James Holmen Bryce & Jenni Huotari Wayne & Jeanne Ingersoll Erv Inniger Jayme Jackson Brown Bonnie Jacobson Susan Johnson Erica Johnsrud Sarah Jones Karen Kappes Amy Kiehl Rob Kirkey Doug Kloss Katie Knudtson Kristean Konrad Max Kringen Paul & Deb Kukowski Andra Kuznia Labor Masters Rylie Langer Erin Larsgaard Dawn Larson Linda Larson John & Bonnie Lester Jon Lindquist Keith & Tanya Lingle Michael & Amber Lobdell Aubrey Lunde Dr Leslie R Masciarelli and Associates Brent Mattson Mark & Teresa McGuigan Jason & Hollie Mclean Dean & Marilyn McMurray Michael McNay Christopher McShane	Melberg Church Supply Inc Kim Meyer Midland National Life Insurance Company Greta & Derek Miller Julia A Miller Steve & Sharon Miller Dawn Moore Danielle Mortenson Rosie Mortenson Ward Muscatell Automotive Group, Inc Mary Myers Mookie Narum Karin Nellermoe Chris Nelson Jacob Nelson Mary Nelson Michael Nelson Thad Ness Network For Good Network Center Lisa Nicholas Paul & Marilyn Nielsen Helga Nissen Mary Ann Nord Mike & Kathy Nordness Karen Norman Melanie & James Odegaard Melissa Okerlund Joseph & Joelle Oliver Barry Olson James Olson Kevin & Karina Olson Marshall & Vicki Olson Michael Olson Rammie Olson Betty Opskar Our Redeemer Lutheran Church	Matt Oye Abbigail Pahl Allison Pahl Deborah Parker Nancy Peigneux Natalie & Kyle Pieper Patricia Pranke Brenda Probasco Natalie Probasco Ann Purnell Joe & Lori Pytlik Lorayne & Richard Radde Marc & Sharon Ratajczak Kenneth Regan Karen Reierson Danielle Remmick Tim & Roxanne Reski Susan & Ronald Ritter Roberta Rodeman Teresa Rolls Royal Neighbors of America Ron & Nancy Saeger Saeger Family Fund Cheryl Sailer Michael & Kathy Sandberg Chelsea Sandwick Ralph & Anne Schellack Sue Schettle Kari Schjervheim Jody Schmidt Jaysen & Laura Schock Brent & Amber Schoenborn Mary & Donald Severson David Smith Jeffery & DeAnn Smith Rebecca J Smith Julie Snortland Shiela Sogge Faye Somdahl	Doug & Jo Sorenson Joe & Sheila Stadstad Shirley Stavedahl Jamie Steidl Karey Stirling Jennifer Sturlaugson Roxane Svoboda David & Audrey Swang Josh & Elizabeth Swanson Jeanne Tack Daryle & Vicki Teske Kris Thompson Mike & Mona Thorstad Todd & Gloriann Trottier U.S. Bank Foundation Kim Veen Anne Ward Lynette & Darlene Weber Gary Welharticky Andrea Westby Martha Wheeler James Wieland Maggie Wiertzema Joey & Jessica Wiese Jane & Michael Wilson Stan & Beth Wolf Dave & Joyce Wolter Paula Wright Anne Zarling Wayne & Ruthie Zitzow Abbey Zuehlsdorff	Blake & Laura Anderson Connie Anderson Debra Anderson Jennifer Anderson John Anderson Joyce & Kurt Anderson Tamara Anderson Laura Ascheman Mark & Barbara Askegaard Rachel Asleson & Melissa Tomlinson Clarice Austinson Jeff & Eileen Bachmeier Bachmeier Custom Homes, Inc Steve Back Michelle Bahr Megan Barbee Melanie Barth Robert & Debbie Becker Mathew Bedard Jackie Beedy Phil & Jennifer Behrens Chris & Joddi Beimdiek-Stern Ken Bence Christine Berg Betty Bierdeman Kelly & Tim Binfet Sophie Birchem Myrna Birrenkott Bridgette Bitzegaio Paulette Bjerke Gretchen Bjerken Patty Blakeway Bonnie Blondell Mary Ann & Dallas Boeddeker Jill Boehme Emily Boetel Lorie Borgen Doran Norma Borgeson Elaine Borud Carly Bosworth	Joyce Bouton-Ellingson Jeff Bowden Susan Bowden Bailey Braatz David & Debra Brager Wayne & LeAnn Brandt Janine Breslin Lynn Brott Lori Brouillard Lori Brown Jodi Brunies Tiffany Brunko Amber Bryant Dan Buchwitz Maggie Budke Whitney Budke Aaron Buffington Linda Burgess Jane Burkhart Pam & Michael Burns Becky Burrows Tim & Melanie Buth Roxane Cahill Matt Cardinal Leslie Carriveau Doreen Charest Pete & Jill Christopher Marilyn Chruszch Larry Cihacek Mary Lee Clarens JoAnn Clark Babs Coler Becky Cossette Jamie & Paulette Cotney Tanya Cox Andrew Curtis Karen Dahl Susan Dahl Carol Ann Dahlberg Stacey Danculovich Heather Danner Brooke Davis Jenny Davis Suzie DeLisi	Jay & Teresa DeMers Katie Devereaux Sue Dill Kim Dillon Colleen Dold Casandra & Darren Doll Randilyn Dombek Carole Donn Melinda Donovan Don & Linda Dorff Cheryl Drevlow Thomas & Stephanie Drietz Don & Sandy Dronen Beth Ann DuFault Jonathon & Tasha Dullea Amy Durbin Doug & Julie Durgin Virginia & David Duval Beth Dykema Stephanie Ebert Dale & Jean Eggers Elaine Ehalt Thomas Eide Janis Eidsness Lindsey Eiter Loren & Deb Eken Carina Emil Karen Erdmann Kristy Erickson Karen & Neal Eriksmoen Curt Fadness Farmers Union Service Association Char Feldman Christy Fetzter Jil Fiemeyer Randy Finley Tina Fisk Kayla Flach Geraldine Flaig Michael Flynn Greg & Connie Forbord	Traci Formanek Mark Forness Leslie Frie Judy Fugleberg Adele Gabriel Carolyn & Ron Gadberry Jenna Gahlon Mara Garris Krin Gast Amanda Gaudette John & Randi Gaukerud Kaylee Gerads Shayley Gifford Richard Gilbery Kristopher & Erin Gillett Melissa Gillund Real Estate LLC Joanne Gilmore Eric & Lynn Glatt Deb & John Gletne Barbara Goodno Jackie Graham Shelly Gramstad Amanda Grant Duane Gravalin Michael & Renee Gravalin Janice Green Amanda Greenwood Leslie Greves Dave & Mary Griffin Pamela Gronbeck Brianna Gruenberg Gene & Jodi Grugel Roger Grugel Helen Gunderson Cassie Guse Char Gust Jaron & Rachel Gustofson Donald & Shari Haberlach Jane & Gordon Haden Tracy Hafeman Katie Hahn Anna Halvorson
--	---	---	--	--	---	--	---	---	--

Scott & Julie Hanlan	Dawn Hovden	Deanna Kunza	Vernee Martell	Steve	Sharon Petrowski	Verna Schei	Patty Ste. Marie	Patti Trautman	Annette Graves
Sarah Hanna	Marshal Huffman	Mike	Jan Martin	& Yvonne Norgren	Marcie Pfeifer	Bernadette Schmidt	Lora Stebleton	Mark Trosen	Helen Gunderson
Jean Hannig	Marilyn Hughes	& Susan Kvanvig	Daniel	Denese Norris	Alicia Phillips	Jenny Schmidt	Barry & Renee Steen	Rebecca Trumbo	Jenny Hagelstrom
Owen	Kathy Huot	Ronnie & Marilyn	& Julie Martinson	Cory Offerdahl	Deborah Pierce	Kim Schmidt	Andrea Steinberger	Barbara	David Hallman
& Paula Hansen	Deb Hutson	Labrensz	Amanda Maslowski	Kathy Offerdahl	Shelby Pihlaja	David Schneeweis	Judy Steinhouse	& Tom Twamley	Christine Hamre
Alita Hanson	Abby Iverson	Laure LaFond	Susan Mathison	Office Sign	Kelli Pingree	Vel Schneeweis	Sarah Steinkopf	Brad	Anastasia
Constance Hanson	Courtney	Gary	Arlys Matson	Company	Kim Pladson	Cheri Schoenfish	Bryant Stenberg	& Ashley Tweten	Humphers-Ginther
Kayla Hanson	& Kyle Iverson	& Karen Landsem	Beth Mauch	Avis Ohman	Dave Pompe	Reed & Roni	Roger	Douglas	Kim Hurley
Sheri Hanson	Charlotte Jacobson	MaryAnn Langager	Kelly McClellan	Kayle Oliver	& Heather Kunza	Schoephoerster	& Joan Stenerson	& Kathleen Twite	Cheryl Jaquin
David Harms	Joy Jacobson	Mark Langer	Angie & John	Curtis Olsen	Bruce Powlish	MaKayla Schroeder	Jessica Stig	Jeremy Ulmer	Allyson Johansen
Macy Hartman	Kristin James	Jazzy Lara	McCroskey	Michael	Carmen	Katie Schuler	Arlene Stock	Mackenzie Waataja	Jamey Johnson
Holly Hassler	Kirsten Jensen	Kirsten Larson	Dana McMaster	& Martha Olsen	& Bob Przekwas	Kent	Kaylee Stoetzer	Marlys Walter	Jason
Donna Hastings	Connie Jenson	Tony Leaf	Terry Melby	Anne Olsgaard	Rebecca Purdy	& Karen Schultz	Laurie Stone	Loree Walvatne	& Tami Johnson
Jack Hastings	Sheila Johannes	Adrienne Lecuyer	Heidi Melendez	Ardell	Linda Putney	Caroline Schwantz	Rachel & Rick Stotts	Jonell Weiser	Megan Jundt
Steven Haug	Patricia Johnson	Kassidy Lee	Brian	& Audrey Olson	Brandy Quinn	Brade Schweitzer	Kelsey Strahm	Sarajane Weiss	John
Gloria Hauge	Andrea Jones	Rodney	& Kim Melton	Brent & Sara Olson	Rudy & Lucy Radke	Stacy Scott	John Strandness	Andrea Welch	& Sharon Larson
Judy Haugo	Mark Jones	& Nancy Lee	Dwight Mickelson	Julie Olson	Jill Radley	Molly Secor-Turner	John Stuber	Nicole Welsch	Kara Magelky
Laura Hausmann	Rachel Jones	Todd	Microsoft	Pamela Olson	Benjamin Randklev	Pete & Lisa Seljevold	Alyssa Stuehrenberg	Lew Western	Susan McGaffigan
Kari Hedman	Joan Justesen	& Jennifer Lefor	Courtenay Miedema	Rachel Olson	Rapat Corporation	Dina Sells	Bonnie Stuehrenberg	Sara Weston	Dana McMaster
Amanda Heger	Lynette & Dale Juve	Matt	Vicki Milbrandt	Rick Olson	RDO	Kim Settel	Keith	Melanie Wheeler	Roxanne & David
Kristina Heggedal	Jennifer Kapla	& Janelle Leiseth	Faye Miller	Robert	Equipment Co.	Jenny Severud	& Dianne Stumbo	Allison Wieser	Montebello
Sonia Heggedal	Makenzie Keck	Tracy Leopold	Laura Miller	& Kathy Olson	Theron Rein	Mysty Shamp	Tara Styf	Kristin Wilcox	James Nagle
Janine Heinrichs	Kristi Kegel	Constance Lerew	Minnesota	Vern	Corinne Renner	Loraine Shellito	Molly Sullivan	Jimmie	Todd
Bonnie Heisler	Jim Keller	Rose Marie Leslie	State University	& Wanda Olson	Jay	Michelle Sherman	Justin Swanson	& Linda Wilkie	& Jackie Beedy
Kathleen	Jeff & Laura Kelley	Julie Lindegard	Moorhead	On Spot Therapy &	& Amy Richardson	Ashley Simmons	Lee	Tara Williams	Lisa Nicholas
A Heitkamp	Tsvetelina Kemalova	Betty Lindstrom	Boots Misheski	Orofacial Myology	Kathryn Ring	Janel Simonson	& Karen Swanson	Trudy Wilmer	Heather Olek
Anna Helmstetler	Juanita Kennedy	Key Health	Martha Moe	Kelly & Aryn Ost	Heidi Rinke	Clarabelle Sipe	Norma Swanson	Robert Wilson	Our Redeemer
Bob & Jane	Kathy	Advantage	Scott Moen	Heather & Jeremy	Michelle Rinke	Jackie Sirjord	Catherine Swart	Alissa Wolbeck	Lutheran Church
Hendrickson	& Rick Kennedy	Barb Lobdell Flynn	Abdulkadir	Ostrowski	Valerie Ritland	Elizabeth Skaar	Kristi	Lorraine Wolter	Linda Pederson
Dave & Tracy Heng	Kurtis	Randy Long	Mohamad	Jarrold	Gayle M Robertson	Karen Skarpness	& James Sweere	Cindy Wood	Pam Peterson
Cindy Henriksen	& Patricia Ketterl	Herlinda Lopez	Tammy Mollet	& Deanna Pahl	Tanner Robinson	Steve	Annie Swenson	Brooke Wormsbecker	Alan Rueda
Andie Hensler	Danielle King	Jaselta Lorenz	Lorne Monson	Sharon Pahl	Mary Rosendahl	& Lori Skaurud	Dorothy	Diane	Heather Rye
High Point Networks	Jamie King	Dyan Lorenzen	Susan Montplaisir	Luke Papenfuss	Rosenthal	Karen Skjold	& Jerry Swenson	Wray-Williams	Philip
Peggy Hill	Tessa Kirkey	Elizabeth Luft	Korene	Martin Paulson	Realty LLC	Jennifer Slabik	Lynn Swenson	Laurel Yost	& Gwen Sallberg
Megan Hintz	Ken Kjelvik	Morgan Lugert	& Trevor Moore	Barry Pemberton	Marcia Rosenthal	Andrew Slattengren	Gabby Tack	Deanna Zeller	AO1 Foundation
Jill Hofer	Susan Klabunde	Stacy Lund	Donna Moorhouse	Patty Pemble	Lynn Rud	Sarah Smedshammer	Leah Tennefos	Sara Zimmerman	Kari Schjervheim
Brandon Hoff	Dusten & Megan	Shelly Lunde	Janine Morgan	John & Peggy Pepsin	Karin Rudd	Sherri Smith	Andrea Theisen		Beth Schuh
Miracle Hoff	Klinkhammer	Donna Lutz	Mary Morken	Colleen Perius	Rodney	Gayle Solum	Katelyn Thiele		Kayla Schulz
Ruth Holdvogt	Peter	Patricia Lysford	Stephanie Moug	Donald Perius	& Judith Rudolph	Dayna	Bruce		Linda Shelton
Marcy Holl	& Brenda Klinkner	Rachel Lysne	Ward	Angie & Mark Perry	Barbara Rund	& Richard Sorby	& Sylvia Thom	Angie Adams	Emily Skoglund
Amber Holmen	Brenda Kluth	Debralee	& Deb Muscatell	Adam	Dorene Rurup	Jodi Sorenson	Meghan Thompson	Sarah Berg	Trollwood
JoAnn Holte	Julie Knodel	& Dean Maanum	Trisha Myklebust	& Tamara Peters	Diane Rustad	Tori Spencer	Susan Thompson	Captivate	Community
Brittany Holten	Lori Koch	Macy's Matching	Chris Nelleremoe	Shelly Petersen	Sandie Salisbury	Michele	Tomi Thompson	Photography	Sara Waltz
Barb Holtgard	Alli Koenig	Dana Maddock	Heidi Nelson	Bobby Peterson	Philip	Spiekermeier	Chani Thorne	Arlinda Carlson	Sheila Wamre
Tom	Lila & Darrell	Sharon	Kelly Nelson	Donette Peterson	& Gwen Sallberg	Paul Stadem	Chuck Thorne	Jerilyn Chesley	Cheryl Waswick
& Jayne Holtgrewe	Krabbenhof	& Tim Magnuson	Lilly Nelson	Kaia Peterson	Zachary Sandbakken	Jeremy Stanley	Thrivent Choice	Beth Dykema	Stan
Stephanie Honek	Brooke Krause	Kaydell Majer	Rebekah Nelson	Monica Peterson	Casey Sandberg	Josh	Dollars &	Gregg Eberhart	& Beth Wolf
Allison Honer	Beth Kringen	Devan Maki	Monica Nielson	Sheldon	Dianne Sanden	& Rachelle Staton	Action Teams	Angela Escher	Holly Younggren
Kelsey Horner	Debbie Kroshus	Brianna Manston	Susan Nilson	& Gail Peterson	Cindy Sandman	Mackenzie Ste. Marie	Kristie Tjon	Fargo Elks	Amy Zertuche
Kari Houser	Jean Krull	Ryan Marquette	Kord Nolte	Trish Peterson	Laurie Schafer	Michaela Ste. Marie	Sharon Tobkin	Lodge 260	Mary Ziemkowski
				Julie Peterson Klein				Amy Frericks	

In-kind Gifts

Angie Adams
Sarah Berg
Captivate
Photography
Arlinda Carlson
Jerilyn Chesley
Beth Dykema
Gregg Eberhart
Angela Escher
Fargo Elks
Lodge 260
Amy Frericks

Thank You #TeamCCRI

Thank you so much for your investment in CCRI's mission. Our team members have the opportunity to make contributions through payroll deductions and other gifts to funds of their choice. In 2021, 71 employees donated \$12,778. Our amazing team continues to share their time, talents and treasure with the people we support.

Mark & Tracy Aaker	Jaron	Jazzy Lara	Dave Pompe
Ashley Alstead	& Rachel Gustofson	Rick & Anna Larson	& Heather Kunza
Blake & Laura Anderson	Katie Hahn	John & Sharon Larson	Zachary Sandbakken
Phil & Jennifer Behrens	Alita Hanson	Michael	Casey Sandberg
Mitchell Benson	Janet Harles	& Amber Lobdell	Dianne Sanden
John & Shannon Bock	Amanda Heger	Greta & Derek Miller	Kari Schjervheim
Bailey Braatz	Duane & Dee Hickel	Korene & Trevor Moore	Jody Schmidt
Holli Brager	Megan Hintz	Jacob Nelson	Kent & Karen Schultz
Jennifer Brandt &	Fred & Jody Hudson	Lisa Nicholas	Josh & Rachelle Staton
Heather Forbord	Courtney	Monica Nielson	Kristi & James Sweere
Amber Bryant	& Kyle Iverson	Melanie	Daniel
JoAnn Clark	Charlotte Jacobson	& James Odegard	& Shelly Thompson
Jonathon	Kristin James	Patty Pemble	Chuck Thorne
& Tasha Dullea	Jason & Tami Johnson	Jenna & Robert Pepsin	Brad & Ashley Tweten
Beth Dykema	Sarah Jones	Adam & Tamara Peters	Loree Walvatne
Curt Fadness	Kurtis & Patricia Ketterl	Shelly Petersen	Lynette
Kayla Flach	Dusten	Marcie Pfeifer	& Darlene Weber
Mark Forness	& Megan Klinkhammer	Natalie & Kyle Pieper	Sara Weston
Shayley Gifford	Alli Koenig	Robert	Alissa Wolbeck
Keith & Beth Grosz	Rylie Langer	& Debra Plageman	Wayne & Ruthie Zitzow

Shoppers who used  helped contribute more than \$300 to CCRI.



2903 15th Street South
Moorhead, MN 56560

www.CCRIMoorhead.org