



The Year 2020 Was a Challenging One



A little over a year ago we sent our first correspondence about COVID-19 assuming we would be closing our office and quarantining for a couple of weeks. In a million years, I didn't think we would still be talking about COVID more than a year later!

This last year has been quite the ride and I want to thank each and every one of you for your support as we navigated through our first (and hopefully last) pandemic.

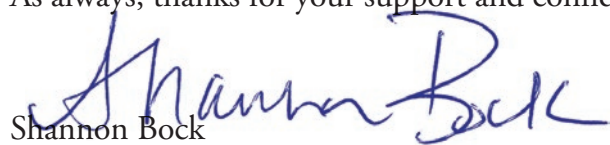
I will never forget sending 70 administrative staff to work from home and beginning the challenge of ensuring our 500 front-line workers and 450 clients felt safe. Our nurses and supervisors fielded questions at all hours of the day and our caregivers earned the title of heroes.

When COVID caused forced isolation and a break from routine, our Life Enrichment Coordinator armed herself with educational and recreational activities that could be done at home, thanks to the generosity of our donors. Through creative use of technology, we provided virtual games, adaptive cooking and music classes and good old virtual gatherings.

For the people in our mental health program, not being able to meet with their therapist and mental health practitioners was extremely difficult and, in some cases, caused increased mental health symptoms. Our team quickly implemented Telehealth which offered a critical avenue to sustain mental and behavioral health services.

When I look back at 2020, I will remember it as the year that required significant creativity and grace. We worked our hardest and moved forward stronger, more resilient and confident that we can keep the folks we support safe.

As always, thanks for your support and confidence in our work.


Shannon Bock

Why I Love Working At CCRI—by Claire Kuhlman

Supporting people with disabilities is always an adventure. The pride of seeing a person master a new skill is incredible—I share in the joy of day to day life with them.

There are so many highs in this job. But, as with any job, there are lows as well. It's part of the unpredictable nature of working with people who have their own thoughts and feelings. This is a challenge I find rewarding most of the time.

Recently, I worked a shift with a person I had never worked one-on-one with before. This person has a particularly difficult time with transitions. I'm sure it was scary and unnerving to her to have someone she's met only a handful of times suddenly be alone with her in her house.

It was a ROUGH night.

For the first two hours I tried everything I have learned in my career and my education to redirect and help calm her. Nothing worked. It was a consistent battle. It was draining.

I finally hit the end of my abilities to handle the situation on my own. I reached out to the on-call person and told her what was going on. I didn't even realize how close I was to tears until my voice cracked.

She reassured me that she would do what she could. **And here's why I love CCRI:** within minutes I had six, count them six, of my fellow DSPs call and text me to make sure I was ok and offer guidance. The two calls I answered were from people with a lot of experience with this young woman.

I've never even MET most of them. One of them was ON HER VACATION. She didn't need to call me. She absolutely could have let other people handle it. But there she was, telling me that she believed in me, and that I could do it, and what to do to help with the situation.



I went from being alone and overwhelmed to feeling like I had a veritable army of DSPs at my back in less than 10 minutes. The on-call person I had previously talked to came to the client's house and worked with me for more than an hour to turn the situation around.

Was the rest of the night still difficult? Of course, for both of us. But we made it thanks to the indescribable support I was given from my colleagues.

Do you work with people who would work this hard to help you do right by a client and take care of yourself? Does your company foster an environment where that much compassion and support is even possible, much less natural?

This is only one example of the support I have experienced from CCRI DSPs and admin alike. And this is only one example of why I am glad that this “summer job” turned into one of the best things to ever happen to me. Thank you, Team CCRI. I couldn't ask for better.

My Story

May is Mental Health Awareness Month. Lisa wanted to share her story in hopes it would provide hope to someone.

I began using mood-altering substances at 14 years old. I spent a lot of my 20s selling and using drugs. For me, it was what life was about. I got my first prison sentence at 28. I was locked up for six years. I did my best to remain compliant on my parole, however, once I was released, I went back to the life I knew. That led me to being in and out of jail and prison until I was 42.

At 39, I lost my parental rights to my children and at that point in my life I'd lost the only reasons to live. So I went on a wild using spree that was just devastating.

I was arrested and just tired of the same routine of getting out of jail and using so I started seeking help for my problems.

I got out and went to a homeless shelter and humbled myself to get a dependency assessment. From there I went to treatment and stayed four months in inpatient treatment waiting for a bed to open up at Red River Recovery Center.

I got connected with CCRI and my ARMHS worker helped me begin my journey to freedom, which is the way I look at it. I would make goals, set a schedule and follow the schedule. I accomplished many small tasks that led me to receiving housing and eventually leaving Red River Recovery Center after eight months of treatment. I now have my own place and a car and go to college. Everyone at CCRI has been such a tremendous part of my recovery and stability in my life that even though I did the work, the guidance I've received has truly helped me become stable. I also work with Lakeland for my mental health so I can function in a world that I've never been a positive part of.

I am waiting to be a certified peer specialist also. It's exciting to have become a person who wants to work with people in recovery.

I'm now 27 months sober and connected to my community. Thanks for letting me share this short story with you.

As of the publishing of this story, Lisa has achieved her goal of becoming a certified peer specialist and has successfully graduated from CCRI's ARMHS services.



A Slam Dunk For Sara—by *Rachel Gustofson*

Sara LOVES basketball and can spin a basketball on her finger just as good as, if not better than, a Harlem Globetrotter! This skill came with lots of dedication and drive-way practice.

In February 2020, Sara and her housemates moved into a brand new accessible home. This house was built to meet their needs and support them through all stages of life. The home is absolutely beautiful and fits the ladies so well. Just one thing was missing. Sara needed a basketball hoop.

When visiting with Sara's mother, she threw out the wild idea of installing a basketball court in the new backyard. Sara would be responsible for the cost and would be excited to spend her money on something so important to her. A court in the backyard, protected by a fence, would eliminate the concern of the ball going into the street and there would never again be a car parked in the way.

Immediately the vision was put into motion. We began researching materials, supplies and the cost of labor. We explored everything from concrete to patio pavers. We also discovered that city ordinances can quickly cause you to switch gears and steer you in other directions. Lucky for us, after many, many, Google searches, we stumbled on VersaCourt, an outdoor tile system that would hold up in our extreme temperatures and be approved by the city of Moorhead.

Thanks to CCRI's Facilities Manager, Jason Johnson, the project quickly began to take shape. Jason set to work finding the perfect location and then getting it ready for the installation. Connecting all the tiles was much like a puzzle—lucky for Jason, Sara was there coaching him along the way, so excited for the finished product.

There are no words to describe Sara's excitement for her very own basketball court in her backyard. It isn't unusual to see her rush her morning routine so she can shoot a few hoops before work each morning. You can often find Sara on her court when the sun is rising and when it is setting. The mild weather this year allowed her to play throughout the winter months.

At CCRI, we do all we can to help people live their best lives and achieve their dreams. For Sara that has included a trip to Disney World, visiting the US Mint and now building her very own basketball court!



We Lost a Year and a Friend—*by Jody Hudson*

COVID-19 is scary. There are still so many unknowns. Just a year ago, we were scrubbing down our groceries while rationing Clorox wipes. Toilet paper was a hot commodity and we were purchasing gallons of hand sanitizer in truck stop parking lots. People were dusting off their sewing machines to make cloth masks. People throughout the community were stepping up to do what they could to help their neighbors.

Keeping the people we support and their caregivers safe was our biggest concern. We did everything that we could, but the virus still found its way into many of our homes.

There were mild cases and harsh cases and hospitalizations and discharges. We rallied around all the COVID Warriors. We felt so lucky that we had the same number of people leaving the hospital as going in.

We found new ways to celebrate safely. When sweet Nancy was discharged after 88 days in the hospital, we were all ready and eager to welcome her back home! She was ushered home via police escort where she was greeted by blocks and blocks of cars filled with her friends and family parked along the street in her neighborhood. Family, friends and neighbors waved signs and banners welcoming her home. It was a wonderful day so full of joy and love—just like Nancy.

For the next six months, Nancy was in and out of the hospital fighting the aftereffects of the virus. In pure Nancy fashion, she made the best of things. Nancy's bright light, smile, sense of humor and huge heart impacted the lives of everyone who came in contact with her. She was a gem and anyone who was able to spend time with her had their spirit lifted. Sadly, Nancy passed away due to the aftereffects of COVID-19. She will be missed greatly.

COVID continues to be scary, there are still so many unknowns.



Thank You

At the bleakest of times, your encouragement and support was humbling. We never felt alone. Thank you. Every gift given, item donated, mask/gown sewn, meal purchased and supportive note sent meant the world to us. With your help, we were able to keep people safe, comfortable and busy while they sheltered in place.



2020 Achievements

by Jody Hudson

The pandemic provided us with numerous obstacles but it didn't stop us from reaching our goals.

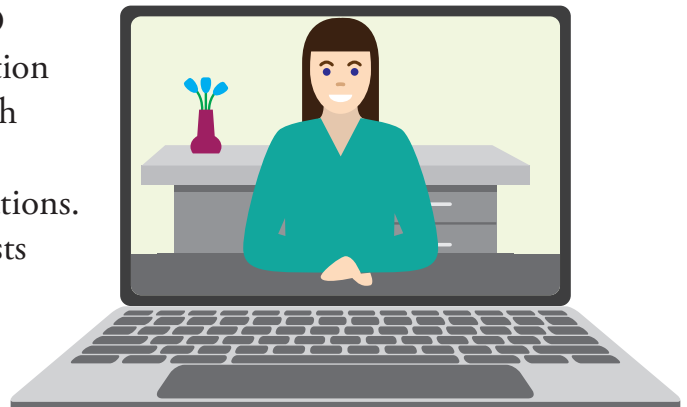
Housing Stabilization Services

In 2020, we began offering Housing Stabilization Support Services. This program helps people with disabilities plan for, find, move into, and keep housing. It focuses on a person's wants, needs and goals for living in the community. We are excited for the opportunity to reduce homelessness in our community.

TeleHealth

When COVID caused forced isolation

and a break from routine we had to come up with ways to make it easier for our clients and try to prevent increased crisis situations and hospitalizations. Not being able to meet with their CCRI therapists and practitioners was exasperating mental health symptoms. So our mental health and IT teams quickly got together and initiated Telehealth. This allowed our practitioners and therapists to safely continue providing vital mental health services for people who needed them.



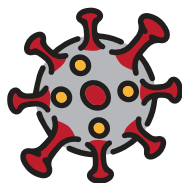
Expansion to Wilkin County

Welcome to
**Wilkin
County**

We know there are families throughout the community that need support services. So when the opportunity to offer services in Wilkin County presented itself, we jumped at the chance. We are proud to report we have begun providing Individualized Home Support, Semi-Independent Living Skills, and Respite to our neighbors to the south.

The pandemic may have thrown obstacles our way, but it didn't deter us from providing critical services and expanding new programs. We couldn't be prouder.

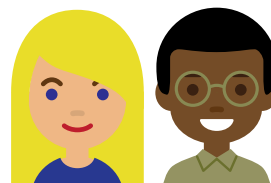
2020 By The Numbers



32,000+ Surgical masks
22,000+ KN95 masks
15,000+ Gowns
11,000+ Face shields
~6,000 Meals distributed thanks to donors
2,000+ Ounces of hand sanitizer
1,000+ Donated face masks



165 people were served by our Mental Health department
33 people were served by our Independent by Design program
\$304,771 was invested in life-enhancing opportunities for the people we serve
848,756 hours of service were provided to people with disabilities



569 people applied to work at CCRI
12,411+ hours of training were provided to team members
49% of new hires were from employee referrals
64% employee retention rate was maintained (industry average is 50%)
98% of CCRI team members would recommend CCRI to their friends as a great place to work
\$7,000 in scholarships were awarded to team members to enhance their education thanks to donors



250+ virtual activities presented
68 people attended COVID-adapted Camp HERO
20 people participated in CCRI's virtual 5K
150+ activity bins distributed

In
Loving
Memory

Jackie Dessellier
Nancy Jacobson
Wendy Jeral
Enson Maattala
Mary Lou Murphy

Our Mission

To enhance and enrich the lives and learning
of people with disabilities.

CCRI Board of Directors

Heather Rye—President	Kim Bailey	James Nagel
Marit Haman—Vice President	Bethany Berkeley	Deanna Pahl
Erin Larsgaard—Secretary	Tyler Fischbach	Shawn Peterson
Troy Schuh—Treasurer	Clare Garberg	Taya Spelhaug

CCRI Senior Leadership (Left to Right)

Jody Hudson, Development/Communications Director—21 years
Shelly Thompson, Human Resources Director—5 years
Lynette Weber, Options Director—30 years
Alita Hanson, Supported Living Services Assistant Director—8 years
Eric Hilber, Supported Living Services Director—22 years
Dave Pompe, Options Assistant Director—21 years
Melanie Eidsmoe, Supported Living Services Assistant Director—15 years
Mark McGuigan, Business Manager—20 years
Shannon Bock, Executive Director—26 years
Kent Schultz, Information Technology Director—15 years



2020 Financial Statement

Statement of Operations and Changes in Net Assets

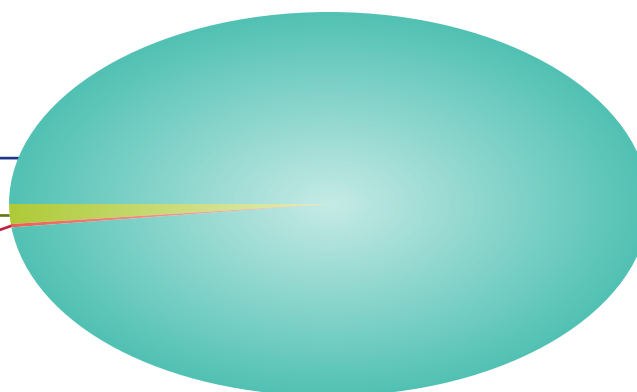
BEGINNING NET ASSETS		<u>\$ 8,003,453</u>
Operating Revenue & Support		
Program	\$ 17,795,917	
Fundraising	<u>\$ 353,322</u>	
Total Revenues, Support & Grants		<u>\$ 18,149,239</u>
Operating Expenses		
Program	\$ 15,124,404	
Property Related	\$ 191,863	
Administrative	\$ 1,733,506	
Fundraising	<u>\$ 199,558</u>	
Total Operating Expenses		<u>\$ 17,249,331</u>
Increase in Net Assets Before Other Income (Expenses)		\$ 899,908
Other income (expense)		
Interest Income	\$ 10,613	
Total Other Income		<u>\$ 10,613</u>
Increase in Net Assets		<u>\$ 910,521</u>
ENDING NET ASSETS		<u><u>\$ 8,913,974</u></u>

How Funds Were Raised

98.02%—Federal and State Funding

1.95%—Fundraising

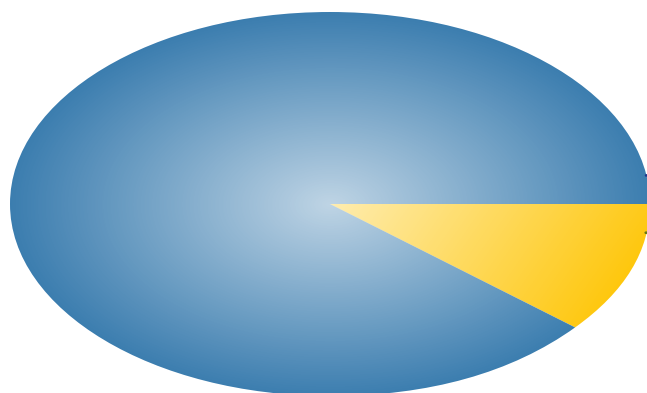
0.03%—Private Pay



How Funds Were Spent

Programs and Services—87.7%

Administration—12.3%



Our supporters donate on-line, mail in checks, volunteer at events and help us meet our funding gaps. We receive donations from people all around the country who generously support our cause and make the work we do possible. Thank you.

Thank You #TeamCCRI

Thank you so much for your investment in CCRI's mission. Our team members have the opportunity to make contributions through payroll deductions and other gifts to funds of their choice. In 2020, 76 employees donated almost \$8,857. Our amazing team continues to share their time, talents and treasure with the people we support.

Mark & Tracy Aaker	Beth Dykema	Fred & Jody Hudson	Greta & Derek Miller	Josh & Rachelle Staton
Shamsa Adow	Elaine Ehalt	Charlotte Jacobson	Terry Monson	Karena Stowman
Blake &	Kody &	Sarah Jones	Korene &	Jordyn Templeton
Laura Anderson	Melanie Eidsmoe	Kurtis &	Trevor Moore	Nasi Thach
Lydia Bedgood	Curt Fadness	Patricia Ketterl	Jacob Nelson	Daniel &
Phil &	Heather Forbord &	Chris Klemetson	Lisa Nicholas	Shelly Thompson
Jennifer Behrens	Jennifer Brandt	Sierra Klose	Melanie &	Phyllis Thompson
Mitchell Benson	Mikena Formanek	Tyler Kloster	James Odegaard	Chuck Thorne
John &	Bryan & Clare Garberg	Brooke Krause	Linda Pagenkopf	Brad &
Shannon Bock	Paula Garnett	Barb Landsem	Jenna &	Ashley Tweten
Bailey Braatz	Shayley Gifford	Rylie Langer	Robert Pepsin	Madison Uglem
Holli Brager	Keith & Beth Grosz	Jazzy Lara	Adam & Tamara Peters	Whitney Voss
Josh Carlson	Jaron &	John & Sharon Larson	Marcie Pfeifer	Loree Walvatne
Jason &	Rachel Gustofson	Rick & Anna Larson	Natalie & Kyle Pieper	Lynette &
Nicole Carlson	Molly Hansen	Rita Lizakowski	Haley Prim	Darlene Weber
Kasey Clark	Melissa	Michael &	Kari Schjervheim	Alissa Wolbeck
Sarah Deyonge	Hareland Pickar	Amber Lobdell	Jody Schmidt	Wayne &
Jonathon &	Duane & Dee Hickel	Mark &	Kent & Karen Schultz	Ruthie Zitzow
Tasha Dullea	Maria Holdvogt	Teresa McGuigan	Taylor Spears	Emily Zorn

Honorariums/Memorials

In Honor of All Those In Need During This Difficult Time

Amy Schobinger

In Honor of Mitch Benson

David & Debra Benson
Lowell & Shirley Hamrick

In Honor of Clare & Bryan Garberg's 45th Anniversary

JoAnn Onstad

In Honor of Ashlin Heng

Lavonne Heng

In Honor of Fred Hudson

Todd & Jennifer Lefor
Mark & Mary Wichmann

In Honor of David & Marjo Lysne

Matthew & Karis Lysne

In Honor of David Lysne

Josh & Ann Lysne
Matthew & Karis Lysne

In Honor of Tamara Peters

Douglas & Kathleen Twite

In Honor of Natalie Pieper

Sharon & Gary Grugel

In Honor of Jake Sorenson

George & Marlene Neys

In Honor of The Wonderful Staff That Keep Our Son Safe.

Doug & Jo Sorenson

In Memory of Jerry Amundson

Char Parker

In Memory of Andrew Churchill, Bill Kremer, Marge Peterson

Barb Bock

In Memory Of Julia Chwialkowski

Julie & Jerome Volk

In Memory of Doris Dee

Shannon & Linda Gilbertson

In Memory of Kassie Dillon

Lynette & Darlene Weber

In Memory of Bob Geske

Phil & Jennifer Behrens

In Memory of Don Gunderson

The Gunderson Family

In Memory of Marlys Heng

Phil & Jennifer Behrens

In Memory of LaVerne Johnson

Sharon & Gary Grugel
Jack & Linda Hendrickson
Victor Johnson
Marshall & Vicki Olson

In Memory of Mary Kettner

The Berry Family Philanthropic Fund

In Memory of Brad Kohls and Myron Schmidt

Barb Bock

In Memory of Michael Krauth

Barb Bock
John & Shannon Bock
Tom Bock

In Memory of Nedra Lien

Patty Blakeway

In Memory of Michael Lundberg, Dwight Hovland, and Kay Burkel

Shannon & Linda Gilbertson

In Memory of Morrie Nissen

Helga Nissen

In Memory of Nancy Nyberg

Phil & Jennifer Behrens

In Memory of Sheila Reski

Dave and Tressie Reski
Tim & Roxanne Reski

In Memory of Jessica Rick

Valerie & Charles Rick

In Memory of Ann Schultz

Gretchen Bjerken

In Memory of Grace Smebak and Randy Smebak

Julie Dooley
Philip & Gwen Sallberg
Jon Smebak

Donors & Partners

Thank you for your generosity in enhancing and enriching
the lives and learning of people with disabilities.

\$25,000+

Lori Chambers
Charitable Fund

\$10,000–24,999

John Ballantyne
Non-Endowed
Donor Advised
Fund
Dakota Medical
Foundation
 Fargo–Moorhead
Area Foundation
FM Crusaders MC

\$5,000–\$9,999

Cargill Oilseeds

\$2,500–\$4,999

Anonymous
Matthew Chambers
Charitable Fund
Kevin &
Valrey Kettner
Valerie &
Charles Rick
Scheels
Scheels All Sports—
Fargo
Nathan Stowman

\$1,000–\$2,499

Monroe Bartel
Phillip &
Patti Baumann
The Berry Family
Philanthropic Fund
BNI Mountain
Climbers
John &
Shannon Bock
Bremer Bank
Christensen Group
Nancy Decker
Mary &
Steve Dewald
Patty & Mike Evans

Gate City Bank
Greater Twin Cities
United Way
Haunted Farm
Houston
Engineering
LuAnn Hudson
Medical Pharmacy
Moorhead
Microsoft
James Nagle
Nova Fire
Protection, Inc
Premier Benefits
Group
R.D. Offutt
Company/RDO
Equipment Co.
Sanford Health
Jane & Troy Schuh
Tonya Stende
Swagelok
Theresa &
David Theige

\$500–\$999

David & Deb Beard
Bell Bank
Bethany Berkeley &
Sean Frederick
Margie Carlson
Marilyn Chruszch
CNHi Industrial
Byron &
Virginia Danielson
Sara Ervin
Tom &
Carolyn Espel
Faith Lutheran
Church, Wolverton
Gary &
Rhonda Ficek
Furniture For Less
Steve &
Marit Haman
James Holmen

Hornbacher's
Fred &
Jody Hudson
Shane &
Tara Johnson
Rick & Anna Larson
Ron Malbon
Dr Leslie R Masciarelli
& Associates
Charles &
Barb Matthees
Roxanne &
David Montebello
Steven & Christine
Nelson Charitable
Gift Fund
Network For Good
Lisa Nicholas
JoAnn Onstad
Derek Osland
Payroll Professionals
Paul & Julie Rokke
Tim & Lori Rustad
Brent &
Amber Schoenborn

Jim &
Linda Svobodny
David &
Denice Velde
Julie & Jerome Volk
Rachel Weber
Mark &
Mary Wichmann
Dan Willoughby
YHR Partners Ltd

\$250–\$499

Jeff Amundson
Kevin &
Tammy Anderson
Sheri &
Darrin Anderson
Spicy Pie LLC
Ira & Kim Bailey
William &
Linda Davis

Cim &
Renee Drewicke
Andy &
Kristen Ellenson
Danet Erickson
Fargo–Moorhead
RedHawks
FM Human
Resources
Association
Brock &
Jessica Franke
Bryan &
Clare Garberg
Bruce &
Maggie Hanson
Hawley Lions Club
Kate Henne
Judy Holmen
Paul Jeffries
Mary Ann Langager
Sara &
William Larsen
John &
Sharon Larson
Todd &
Jennifer Lefor
Sarah Liljestrand
Barb Lobdell Flynn
Matthew &
Karis Lysne
David &
Marjo Lysne
Markey &
Associates, Inc.
Ben & Anna Meland
Allie Moum-Kasin
& Alan Kasin
Muller Family Fund
of the FM Area
Foundation
Lorraine Nelson
Jacob Nelson
George &
Marlene Neys
Kathy Offerdahl

Gregory &
Brenda Oistad
Kari Olson
Erick Roder
Rustica Eatery
& Tavern
Salesforce
Michael &
Kathy Sandberg
Beverly & Jim Schaff
Jaysen &
Laura Schock
Kent &
Karen Schultz
Shiela Sogge
Doug & Jo Sorenson
Taya Spelhaug
Roger &
Joan Stenerson
Karena Stowman
Norma Jean Tessmer
Tara Williams
Gloria Wrigley

\$100–\$249

Altendorf
Counseling
Amazon Smile
American Legion
Post 21—
Charitable Gaming
Joyce &
Kurt Anderson
Steve &
Joyce Anderson
Randy &
Diane Andreasen
Laurie Anseth
Claire Askegaard
Mark &
Barbara Askegaard
Donna Atherton
Dean Bachmeier
Todd & Jackie Beedy
David &
Debra Benson

Mitchell Benson	Pat Estenson	Wayne &	Ward Muscatell	Brenda Sammon
Fargo Elks	Fabricators	Jeanne Ingersoll	Automotive	Debora &
Lodge 260	Unlimited	Gene & Sue Jackson	Group, Inc	Neil Sapin
Gretchen Bjerken	Fidelity Charitable	Charlotte Jacobson	Ron Nellermoe	Alex &
Blue Cross Blue	Heather Forbord	Brad Johnson	Colleen Nelson	Kaily Schmeling
Shield of ND	& Jennifer Brandt	Dale &	Paul &	Jody Schmidt
Caring Foundation	Carolyn &	Marti Johnson	Marilyn Nielsen	Amy Schobinger
Barb Bock	Ron Gadberry	Susan Johnson	Helga Nissen	Mary &
Jack & Kelly Borgen	Gap Foundation	Victor Johnson	Grouser Products	Donald Severson
HMB Tax &	Adam Garberg	John Jones	H. Allen Ohrt	Karen Skjold
Consulting Inc	Kristofer Garberg	Suzanne M. Kapaun	Barry Olson	Brian G. Smith
Michelle Borud	Margaret Gaynor	Andrea Kaster	Devon Olson	David Smith
Joyce Bouton-	Julie Gerr	Juanita Kennedy	Kevin Olson	Mary Ann Smith
Ellingson	Shannon &	Peggy Kensok	Kyle Olson	Charles &
Wayne &	Linda Gilbertson	Patrick Kirby	Marshall &	Cindy Sobocinski
LeAnn Brandt	Aric Gjervold	Rob Kirkey	Vicki Olson	Amber Solum
James &	Ryan Goellner	Peter &	Rammie Olson	Faye Somdahl
Pamela Braton	Barbara Goodno	Brenda Klinkner	Abbigail Pahl	Brian &
Dan Brendemuhl	Michael &	Brenda Kluth	Sharon Pahl	Alyssa Stavenger
Wayne &	Renee Gravalin	Advantage Realtors	Mikkel &	Jamie Steidl
Diane Brendemuhl	Jeremy &	Mark Knutson	Barbara Pates	Paycom
Royal Neighbors	Heidi Gregoire	Kim &	Dave's	David &
of America	Keith & Beth Grosz	Becky Koch	West Fargo Tire	Audrey Swang
Kent &	Sharon &	Paul &	Nancy Peigneux	Daryle &
Corinne Busek	Gary Grugel	Nancy Kochmann	Adam &	Vicki Teske
Tim & Melanie Buth	Todd Grugel	Kim &	Tamara Peters	Daniel &
Arlinda Carlson	Helen Gunderson	George Koeck	Julie Peterson	Shelly Thompson
Natalie &	Matt &	Angie Koenig	Sheldon &	Kris Thompson
Robert Carlson	Beth Gustafson	Max Kringen	Gail Peterson	Sandy Thorne
Kevin Carollo	JoAnn Haaland	Debbie Kroshus	Natalie &	Mike &
Camrud Foss	Jane &	Labor Masters	Kyle Pieper	Mona Thorstad
Concrete	Gordon Haden	Linda Larson	Preferred	John Tinjum
Construction	Joshua Hall	Tim & Elli Laurila	Coupon Books	Renae Torborg
Lindsey Grace	Lowell &	Cindy Leinen	Haley Prim	Becky Torkelson
Interiors	Shirley Hamrick	GJ Lempe	Richard Prim	Todd &
Larry Cihacek	Sheri Hanson	John &	Ann Purnell	Gloriann Trottier
James &	Donna Hastings	Bonnie Lester	Lorayne &	Heidi Uglen
Dianne Connelly	Steven Haug	Josh &	Richard Radde	Madison Uglen
William &	Joel &	Ann Lysne	Marc &	Glenn &
Arlene Crone	Debra Haugen	Rachel Lysne	Sharon Ratajczak	Karen Urlacher
Phyllis Crowe	Donna Hendrickson	Ryan Marquette	Debra Reif-Reda	Kevin Urlacher
Dawson Insurance	Dave & Tracy Heng	Amanda Maslowski	Dave &	Loree Walvatne
Jennifer Dejong	Duane & Dee Hickel	Jill Mathias	Tressie Reski	2BFIT Nutrition
Doris Dibley	Barb Hilber	Mark &	Tim &	Anne Ward
Ginny Doepke	Carl Hjalmsquist	Teresa McGuigan	Roxanne Reski	Lynette &
Donald &	Deb Hjalmsquist	Dean &	Rebecca Rose	Darlene Weber
Gloria Doescher	Ruth Holdvogt	Marilyn McMurray	Heather Rye	Chris Winge
Deanne Dostal	Amber Holmen	Greta &	Ron &	Stan & Beth Wolf
Kody &	Sharon Huebner	Derek Miller	Nancy Saeger	Diane Wray-
Melanie Eidsmoe	Bryce &	Steve &	Philip &	Williams
Carina Emil	Jenni Huotari	Sharon Miller	Gwen Sallberg	Deanna Zeller

Under \$100

Mark & Tracy Aaker
Jill Abbott
Deanna Aberle
Ace Hardware
Edna Adkins
Shamsa Adow
Ryan Alderman
Amvets Post #7
Berny Anderson
Berny Anderson
Blake &
Laura Anderson
Connie Anderson
Keith Anderson
Ryan Anderson
Todd Anderson
Toni Anderson
Victoria Anderson
Brian Arett
Steph Asheim
Ashley Ashmore
Brent Austinson
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 Yunker Farm
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