


2017  
*Gratitude  
Report*



## Celebrating 40 Years

2017 marked our 40<sup>th</sup> year of providing person-centered services to people with disabilities and we celebrated this milestone throughout the year.

We celebrated our caregivers, who put heart and soul into everything they do, as evidenced by the connections they make with the people they work with. This connection provides a level of support that is built upon trust. CCRI is an organization that is so different from many others in our space because of these deep connections. While this isn't something that shows up on our balance sheet, the dedication of our caregivers is an asset and a true differentiator to how we run our business. Our caregivers are the key to our success.



We celebrated our community, which has changed a lot over those 40 years. Four decades ago, when we wanted to build our very first home, we were met with strong opposition and ultimately unable to buy property or build within the Moorhead city limits. Our founding families knew this was based on unfounded fears and negative stereotypes. They knew education and advocacy was necessary to move forward. Today the community sees the value we offer and supports our important work. The community welcomes 37 of our homes throughout the area. And through a capital campaign, helped us to build a new building we proudly paid off in 2017. Our new building is truly a learning environment that is a great compliment to the people and business of CCRI. We are grateful.

We celebrated those we serve and their families. Their confidence in our work and the fact they entrust us with their precious family members drives us to continue to come up with creative solutions with one goal in mind: to enhance people's lives. This enhancement is neither frivolous nor exorbitant. It's what we all want out of life: to live in a safe and encouraging environment that allows us all to become the best people we can be.

We celebrated grass roots efforts and the power of voices! CCRI is an active member of the Best Life Alliance, a statewide coalition of more than 130 organizations, people with disabilities, families and supporters advocating for Minnesota's Home and Community-Based Services. These are the essential services our clients and families rely on. Our caregivers have demanding, highly-skilled professional jobs and should receive competitive wages. Unfortunately, their pay is directly tied to state reimbursement rates set by lawmakers and has NOT kept up with rising costs over the past



decade. Due to these low wages, there are more than 8,700 unfilled caregiver jobs in the state today. This industry simply cannot hire the staff they need. It's a constant struggle to recruit, train, retain and operate with high turnover rates. I have to give a big shout out to all of our clients, team members, families and supporters who contacted our legislators, attended town hall meetings and went to the capital to visit face to face with our policy makers to stress just how critical the jobs are that caregivers hold. Thank you.

Our 40th was definitely worth celebrating all year long! We have grown dramatically. What started as 15 team members caring for eight people in one home has grown into more than 550 team members caring for more than 450 people in our community. CCRI has 37 homes in our area that we support 24/7. In addition, we provide support in more than 340 family and individual homes. Clay County recently shared that around 700 people in our community receive services like CCRI provides. I'm so proud CCRI supports more than 50% of them. What a wonderful opportunity and honor.

Our programs provide a special level of support and standard of living for people. There's really nothing better than helping someone improve their life, and we have made this our mission. Our work continues as we find ways to accomplish this. We have the infrastructure, the leadership, the team and the support of our community to best serve those who need us.

From our CCRI family to yours,



Shannon Bock  
Executive Director



## Our Mission

To enhance and enrich the lives and learning of people with disabilities.

## CCRI Board of Directors

Philip Baumann—President	Bethany Berkeley	Scott Mason
Shiela Sogge—Vice President	Tracy Heng	Julie Rokke
Chris Schenck—Treasurer	Deborah Kukowski	Heather Rye
Carina Emil—Secretary	Dave Lysne	Karen Swanson

## CCRI Senior Leadership (Left to Right)

Eric Hilber, Supported Living Services Director—19 years  
Mark McGuigan, Business Manager—17 years  
Melanie Eidsmoe, Supported Living Services Assistant Director—12 years  
Jody Hudson, Development/Communications Director—18 years  
Shannon Bock, Executive Director—23 years  
Shelly Thompson, Human Resources Director—2 years  
Kent Schultz, Information Technology Director—12 years  
Lynette Weber, Options Director—26 years  
Dave Pompe, Options Assistant Director—18 years



## Remembering Morrie—by *Amber Lobdell*

I remember my first training shift at CCRI, nervously walking up the stairs to my clients' home. Morrie was sitting in a folding chair watching for their bus. I don't think anyone has ever greeted me so excitedly. Morrie eagerly asked me so many questions about myself...where was I from? How many siblings did I have? What am I about? He had coffee in the most delicate little tea cup and yet he was gesturing wildly. I saw the coffee splashing on the floor and he was totally clueless that it was happening because he was so focused on getting to know me.

As I watched Morrie interact with the guys we served, I felt he was the perfect introduction to CCRI, because he personified everything CCRI stands for. From that day on, I spent 14 hours per week working beside Morrie on Tuesdays and Wednesdays and I so looked forward to them. Morrie couldn't sit still, he always had to be talking, entertaining, or scheming. He would invite several sites over to the house and we would have a big party—usually weekly. He was so busy at the parties—sitting down with each individual and making them feel like they were the most important person in the room, coffee splashing onto the floor. His eyes would light up when he thought of something fun everyone could do...like making s'mores around the table with his mini s'more maker, building garden boxes so each person could tend to their own garden, and making the home into a petting zoo with kittens, guinea pigs, and chicks. Everyone

was always laughing and smiling. When I saw clients on other days of the week when Morrie wasn't working they always asked, "how's Morrie?" Morrie taught me how important it was to make others feel important.



Morrie and Brad

Morrie was my friend. There were so many nights where my shift would end and Morrie would say his classic line, "looks like it's time for you to head for the hills". Yet there I would stand, 45 minutes past my shift, while the guys all slept, talking to Morrie about my family, my education, our ideas for events for the guys, Morrie's children, wife, animals, and projects. Morrie taught me the importance of being present for others in an age full of technological distractions.

When I got the news that Morrie had passed away, I felt the need to write something to honor him. He taught me so much and he loved others so well. I don't think I'll ever know anyone like Morrie. So I want to try to be more like him in the way he makes others feel like they matter. Inclusivity matters, and a simple conversation and reaching out to one another can make the biggest difference. I will so miss those coffee stains. In my mind, they will be the loveliest memory of Morrie—a sparkle in his eye, so invested in somebody that it caused him not to feel the hot coffee dripping down his hand.



# Leaving the Nest

by Amber Lobdell

It was sleeting when I pulled up to Lee and Karen Swanson's home to talk about their sons, but I was greeted warmly and seated at the table, their rescue dog perched at my side for an ear rub. It was meaningful to be there, as it was the home their boys grew up in. As we talked, Karen would reminisce, with a bright smile, pointing out the window to where the boys would jump on the trampoline, or how their sheep dog used to herd the neighborhood kids. The boys, Justin (now 23) and Sean (21), were both diagnosed with autism when they were young and receive services through CCRI. Lee and Karen talked about the boys as toddlers and how differently their diagnoses came about. They talked about family trips to Florida, and their eyes lit up when they showed me photographs of the boys at camp, and themed '80s nights with their sons—Lee wearing metallic gold Hammer pants. I couldn't help but piece together all of these memories in the foreground of the family home.



Enjoying a family vacation

The house also reminded Lee and Karen of scars of hard times—the tile that needed repair from when Sean was overcome by his OCD and couldn't stop hitting his foot on it, or couldn't cross a threshold when the floor changed texture. As I sat with Karen and Lee, I found myself admiring the strength of their family and support for one another. I admired the way they sought out and built their own communities, support groups, and networks. They met other families and embraced and accepted each other when other people and places did not. They had a village of people coming into their home: respite staff, specialists, and therapists. If they didn't feel an opportunity existed for their sons, they created it. They started the FM Challengers, an adaptive baseball team, and the need became apparent as registration numbers grew. The boys attended church groups, activities, and camps. All the while, Karen and Lee worked their full-time jobs in opposite schedules so one parent was available for their sons.

As we visited, I remembered reading an article by a mother who used the phrase,



Joseph and Sean at Camp HERO

“I gave him wings” instead of “I let him go” in regard to her son “leaving the nest”. There’s a lot of bird metaphors in parenting apparently...but this struck a chord with me. Because, as a parent, you never just let go—whether your child has special needs or not. But sitting there I just kept thinking of that article and the different meanings “leaving the nest” could take on and the ways a parent could watch their children’s wings unfold....

When Sean was 18, it became apparent that his behaviors were no longer manageable at home. Karen’s eyes filled with tears as she recalled how difficult the decision was to implement Supported Living Services through CCRI for him. The family had an idea of what the timeline would be for him leaving home, and this felt shorter than they anticipated. While it wasn’t easy (especially when your son is in need of 24-hour supports), the Swansons knew it was necessary—and also healthy for the family’s future—to not be the center of their son’s life. Sean now lives in a CCRI home with three roommates. He enjoys his caregivers and has settled in and is doing well, staying busy with activities and receiving regular visits from Karen and Lee. The family also manages to squeeze in trips to do one of Sean’s favorite things: ride rollercoasters at the Mall of America.




Justin and Mara at CCRI Prom

The Swansons had also been planning for Justin’s future. They had spent a lot of time out at Farm in the Dell, a rural setting where people with disabilities can live and work on the farm, and this was the plan for Justin to live. Justin began letting his parents know he was ready for more independence. He started to leave the house, riding his bike to restaurants and finding other ways to separate. However, Justin was adamant he wanted to live in town and not in the rural setting they had originally planned. When the Swansons received a call from CCRI that there was a place in the Independent by Design Program, Justin was totally on board. He was able to move into an apartment with a roommate. “The transition was so smooth,” Karen said, “and we can’t even get him to stay overnight here anymore.” Justin does his own laundry, cooking, and cleaning. He is learning to manage his money. Staff help him out a couple hours per week and, through technology tailored to him, CCRI’s IBD staff are able to detect if Justin leaves at an unusual time and can call or visit to check to make sure everything is okay. Justin rides the bus to work at Pizza Ranch and remains very involved in activities: socializing with friends (especially his best friend Kevin...Lee referred to them as Curly and Moe), church, CCRI activities, and one of his favorites: riding his three-wheel bicycle to the gas station.

With CCRI and the strength of their parents acting as support beneath them, the brothers’ wings began to unfold, each in their own way. CCRI helped the Swansons to find the right fit for their boys to seek out their independence and the ideal settings for their different lifestyles. Karen and Lee are now able to relax, knowing the boys are flourishing and living their lives. And in the past year, Karen and Lee were able to do what once seemed impossible: they took flight...literally...just the two of them, for a two-week trip to Israel. Karen said she never thought it would be something they could do. I asked if they worried about their sons at all while they were there. She replied, “no, we knew everything would be okay.”



## Joey Goes to Camp



Joey Zimara was born with Cerebral Palsy and lived a relatively normal life. He could talk, take care of himself, feed himself, play with friends and loved to attend summer camps with his twin sister. When he was 9, Joey suffered a traumatic brain injury. Joey went into a seizure while on a train with his family. The train was in the middle of nowhere, miles away from any hospital. Joey seized for hours until he was able to be airlifted to the nearest hospital. There the doctors said Joey would never walk, talk, play or be able to feed himself again.

However, Joey beat the odds and began to recover. Though he has not regained all of the skills he lost, he is able to walk, run, and feed himself independently. He is working hard on gaining his language back—which is increasing every day. Joey's brain injury left him with major difficulties with his impulse control and aggression. He requires someone to always look out for his safety.

Every summer when his sister would go to camp without him, Joey's emotions would sky rocket. It was something the two of them attended together every summer prior to his accident. There were a few difficult summers until McKenzie Hastad came along.

McKenzie previously worked for a camp in Texas that specializes in accommodating children with severe disabilities. She knew getting Joey to a summer camp would not be impossible. Joey's team was ecstatic! The next barrier: the cost. Not taking no for an answer, McKenzie and Joey's team wrote a nomination to radio station BIG 98.7's Christmas Wish program. More than \$1,500 dollars was raised, which covered the cost of camp! The next hurdle: preparing Joey for the trip. Without hesitation, McKenzie jumped at the opportunity to bring him.

Joey struggles with sitting in one spot for long periods of time. He enjoys constant movement. So, over the next few months, the two of them would go to the airport and practice going through security. Joey's team also made a social story which was shared with him multiple times each day for months.

Finally, it was time to board the plane. Joey was excited, but nervous. But McKenzie was there to support him the entire way. With some bumps and hiccups and lots of movies on his iPad, they made it to Texas! Joey was finally able to experience summer camp again in a setting that seemed like it was built just for him. He was able to safely explore independently. McKenzie was there the entire time as a familiar face to Joey, even though he was really enjoying meeting new friends! The week went by and Joey and McKenzie flew back to Fargo together (experiencing some delays, but McKenzie was ready and had lots of entertainment in her carry-on).

It took dedication, patience and bravery to take on this massive event and the belief that anything is possible. Despite challenges, accommodations can always be made.



## Planting the Seeds of Opportunity *by Jody Hudson*

CCRI was founded in 1977 by parents who had similar dreams for their sons and daughters. They were unhappy with the institutional setting that was offered. They wanted to create a care-driven, community-based option for their children. They were tired of having their kids conform to the basic one-size-fits-all service option. Their vision, direction and hard work helped to make CCRI what it is today.

So, when the founding families of The Farm in the Dell began inspiring us with their hopes and dreams, we did what we could to help them begin the daunting task of getting started. Just like CCRI, this group of parents wanted additional opportunities for their children. Their goal was to provide a residential and vocational opportunity for people with disabilities in a rural, farm-like setting as current options were city based. The Farm would also create jobs for people who wanted to live in town, but wished to work in a rural setting. They wanted to provide an opportunity for people to lead lives of purpose and fulfillment.

We met with their board and helped them navigate rules, regulations, licensing and hiring practices. When asked to provide the residential piece of their puzzle, we immediately agreed. It's a wonderful partnership. CCRI focuses on the residential component and the Farm focuses on the vocational aspect. CCRI rents the house from the Farm and is responsible for staffing it 24 hours a day. We also coordinate the individualized programming for the four young men who live there.

Together we are able to provide new opportunities for people with disabilities. They can live and/or work on a 30 acre farm in rural Moorhead. The community benefits as well. The Farm hosts festivals, barn dances, harvest parties and has an amazing pumpkin patch. Their CSA is growing in popularity ([www.farminthedellrrv.org/csa.html](http://www.farminthedellrrv.org/csa.html)).

CCRI is grateful for this collaboration and for the opportunity to offer something that's unique and rewarding to the people we support and to our community.



Roommates Chris, Evan, Kevin and Alex

*Our Life Enrichment program encourages collaboration between donors, community partners and the people we serve.*

## Creating Snapshots

*by Amber Lobdell*

It popped into my head one day (when I was attending a CCRI Life Enrichment event with my clients) that almost every moment I was seeing around me would make a beautiful snapshot. So many times at each dance, event, trip, or class I've attended I'm tempted to take out my phone and take a photo of these real, funny, or heartwarming moments. But I have to show some restraint—if I become some kind of CCRI paparazzi it takes away from the raw, honest connections I see in real time.

CCRI's Life Enrichment program is unique to the industry, but it is so very important to the health and well-being of those we serve. At the heart of the program is Mercedes Eke, CCRI's Life Enrichment Coordinator.

Mercedes previously worked as a DSP at CCRI while she went to school for gerontology and had always wanted to be an activities director at a nursing home. When she graduated, she was hesitant to leave the family she had found at CCRI. Then, the Life

Enrichment Coordinator position became available and Mercedes was able

to follow her dream of life enrichment and remain at CCRI.

It's easy to spot Mercedes at Life Enrichment events, there are always CCRI clients surrounding her, laughing, visiting and smiling. Every Tuesday, Mercedes teaches a healthy cooking class and every month the class grows bigger. Mercedes often hears about clients, staff, and visitors making the recipes outside of the classroom. Some clients are even making their own "Cooking with Mercedes" cookbooks. For the first time, many individuals are learning that cooking healthy can be fun and delicious. And sometimes, food is purely celebratory—once per month, Mercedes hosts "Birthday Club" at CCRI to acknowledge all of the birthdays for that month. With 60–70 people in attendance smiling, laughing, and visiting—it feels like one big family potluck.

But beyond strengthening the CCRI community, The Life Enrichment Program connects individuals to the larger Fargo–Moorhead community as well. In the summer, CCRI hosts a softball league that is open to athletes from around our community. It consists of six teams, five games and an awards ceremony at a RedHawks game. Volunteers



Mercedes and Alex





from the community help coach, score keep, and run bases with clients. The sheer joy of the volunteers and community prove they are enriched as well by coming together for these games.

Beyond softball, there is bingo, winter and summer fishing trips, Day Camps, Adventure Thursday, game day, bowling, free Tutti Frutti night, CCRI dances, and countless other activities. Every month, Mercedes sends a calendar to clients—every single day has a CCRI or community event. All of these activities are a great way to get people out of the house, try something new, and socialize. Quite often when clients finish making a craft or cooking they will hang around and play games, visit, or help others.



While Mercedes has been in her current position for just a year-and-a-half, the amount of “snapshots” she has created are impossible to add up. Some snapshots are easy to imagine because, well, there are physical snapshots and colorful stories. Mercedes has attended small trips—the Twins, Timberwolves, Wild, and Vikings games each year...although it feels wrong to call them “small trips” knowing how BIG they are to so many of those we serve. I know that my client, Brad, talks about these trips half a year before they occur with eager preparation, and wakes up at 3 A.M. unable to sleep with excitement the day of. We have dyed his beard purple for “the big game” and his snapshot of when he met a Vikings cheerleader still remains proudly displayed on the coffee table in his living room.

Mercedes also plans bigger trips—she shared about going to San Francisco, Denver, and Disney World this past year. Trips are something clients must save up for to attend, so it is a very special experience for them. Because of the nature of traveling with one another, Mercedes discovers new facets to each individual. In Denver there are street pianos on their main street and one of our clients surprised everyone on the trip by playing her “happy song” on piano. Mercedes didn’t know she played until she sat down and started playing her beautiful song. They sat for 15 minutes while she played and a crowd formed. On the plane ride back from Denver, another individual taught Mercedes how to knit. And despite all of the magic of the Disney, Mercedes’ “snapshot moment” was swimming in the pool with an individual who is wheelchair bound. She shared, “He kept telling me to bring him under the fountain so we’d get sprayed with water. I’ve never seen a bigger smile!”

Sometimes the biggest snapshot moments might not seem big at all from the outside, but as a caregiver I know one-on-one moments that show someone they are seen and included are the most heartwarming of all. I was moved when Mercedes shared with me she also makes site visits for people who cannot make it to activities. If they can’t make it to cooking or craft class, she brings it to them. There are currently eight different homes she visits throughout the month. One individual she visits cannot use her hands. So instead, Mercedes brings activities over she can do using her feet. Together they paint, draw, and cut paper with their toes.

My love for the Life Enrichment Program comes from how clearly it impacts individuals as well as the connection staff and clients have with one another. And, from working as a caregiver for the past six years, I see the light it brings to my clients eyes as they prepare to embark on a new adventure, or excitedly ask, “is there Bingo today?!” I have heard the words “CCRI family” used repeatedly by staff and clients in my past six years of employment (I think I even used it a few times in this piece). And I think it’s because CCRI truly lives up to its name “Creative Care.” In doing so, our lives are all enriched by the experiences we’ve shared, and the bonds are strengthened by helping individuals to truly LIVE a colorful life full of snapshots.

FM Area Foundation is  
a proud sponsor of our  
Life Enrichment Program

# Because of You...

Thanks to volunteers, generous donors and committed team members, the opportunities were abundant in 2017.



## Camp HERO

CCRI brings their own team members and medical staff to ensure a safe and pleasurable experience. Caregivers have worked with the campers in their home setting which is reassuring to the camper and their family. This familiarity eases fears and allows people to relax, make new friends and participate in fun activities in a completely accessible environment.

## Fargo Marathon 5K

Participating in the Fargo Marathon 5K has become a tradition for many of the people we support, their families and our team members. It's a fantastic event that fosters friendships, encourages participation and inspires people to do more and push limits.



## Adaptive Softball

The CCRI-led Red River Adaptive Softball League is a competitive coed league. The league is funded by donations, has one paid staff and relies on volunteers from the community to coach, umpire and help coordinate the games. Volunteers also run wheelchairs to bases, bat for a few people and do whatever they can to make the experience an enjoyable one.



## Prom

The annual prom provides a magical night for everyone who attends. It's an evening of glamour, dinner and dancing. Formal wear as well as hair and makeup services are donated by members of the community. Local high schools donate their prom sets and many student volunteers serve as escorts at the Grand March.



## Day Camps

A variety of outings are offered throughout the year—from ice fishing to lake trips to hayrides on a farm, our activities are as diverse as the people we support. Thanks to our gracious donors we are able to provide barrier-free outdoor experiences.

## Talent Show

CCRI supports people who are great dancers, amazing musicians, storytellers, artists, chefs and comedians. We are thankful to our donors for helping us to encourage people to share their talents.

To volunteer your time at any of these events contact Anna Larson at 218-331-2036 or email her at [ALarson@CreativeCare.org](mailto:ALarson@CreativeCare.org).





## 2017 Achievements

**167** people were served by our mental health department

**17** people were served by our Independent by Design program

**683,400** hours of service were provided to people with disabilities

**1,352** people applied to work at CCRI

**26,175+** hours of training were provided to team members

**40%** of new hires were from employee referrals

**56%** employee retention rate was maintained (industry average is 50%)

**\$111,341** was invested in life-enhancing opportunities for the people we serve

**59** people attended Camp HERO

**230** people attended CCRI Prom

**92%** of CCRI team members would recommend CCRI to their friends as a great place to work

**93** CCRI athletes participated in Fargo Marathon events

**79** CCRI team members made Fargo Marathon participation possible

**77** athletes participated in Red River Valley Adaptive Softball

**18** volunteers helped run Red River Valley Adaptive Softball

**6** interns made priceless contributions to our team

**2,201** volunteer hours were committed to helping CCRI

**142** volunteers helped enhance the lives of people with disabilities

**\$50,777** were leveraged through volunteer hours



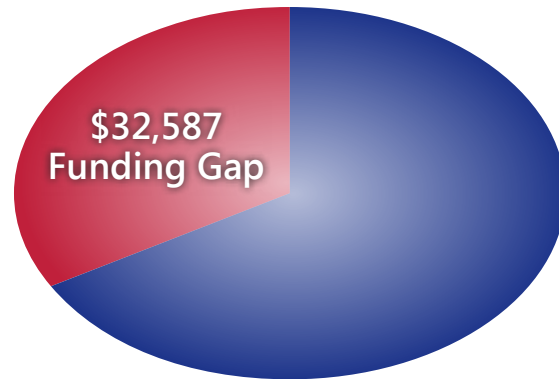
# 2018 Challenges—Our Funding Gap

Each year, a portion of our budget comes from philanthropic support and gifts from caring people like you. We call this amount our funding gap. Closing the gap in our budget for numerous life-enhancing activities not funded by the state will take \$108,644 in community support this year. This fund supports Camp HERO, Adaptive Softball, Prom, Talent Show and individualistic needs like therapies, art supplies, clothing, memberships, etc.

## Service Enhancement Funding Gap *\$112,766 Budget*



## Greatest Need Fund Gap *\$98,000 Budget*



To close the gap on our Greatest Need Fund will take \$ 32,587 this year. This fund supports things we would like to accomplish that general and/or operating financial resources have kept us from accomplishing. Examples are technology/software, staff training/leadership, home modifications, transportation, and agency innovations.



“I support CCRI because I believe in the necessity for taking care of all people. When someone is born with a disability or an accident or life event cause a disability they are not a lesser value to society. The work CCRI does to give their clients a home, healthcare, and hope gives meaning to taking care of all God’s children. I am happy to help out however I can.”

—Julie Rokke  
CCRI Board Member

Our supporters donate on-line, mail in checks, volunteer at events and help us meet our funding gaps. We receive donations from people all around the country who generously support our cause and make the work we do possible. Thank you.



**In Honor of All Clients and Staff**  
Eken, Loren & Deb

**In Honor of All Staff**  
Schneider, Donna

**In Honor of Jackie Bekkerus**  
Grommesh, Bill

**In Honor of Mitchell Benson**  
Hamrick, Lowell & Shirley

**In Honor of Shannon Bock & Amazing Team**  
Pladson, Kim

**In Honor of Pam Grugel**  
Schellack, Ralph & Anne  
Sisters of St. Joseph of Medaille

**In Honor of Breck Hanson**  
Mahowald, Shelly

**In Honor of Ashlin Heng**  
Bradbury, Boyd  
Heng Sapin, Debora

**In Honor of Shena Holtgrewe**  
Anonymous  
Perius, Donald

**In Honor of Jody Hudson's Hard Work**  
Berry, Kathy

**In Honor of Erica Johnsrud**  
Allen, Amanda

**In Honor of Krystal Kjelvik**  
Bergson, Tami

**In Honor of Deb Kukowski**  
Aigner, Sara

**In Honor of Pat Lenertz**  
Korman, Sue & Marshall  
Kracht, Amy

**In Honor of Casey Lindseth**  
Karg, Joanne

**In Honor of David Lysne**  
Lysne, Matthew & Karis

**In Honor of Nathan Reda**  
Fideler, Jeffery

**In Honor of Rachel Schoephoerster**  
Meland, Ben & Anna

**In Honor of Reese Stotts**  
Kuznia, Jessica  
Stotts, Rachel & Rick

**In Honor of Chuck Thorne**  
Joel & Deb Haugen

**In Honor of Wacky Jackie**  
Wohlhuter, Amy

**In Honor of Gary Wiger**  
Vigen, Phyllis

**In Honor of Margo Wolf**  
Wolf, Carissa

**In Honor of Becky Wolter**  
Dalton, Leah  
Wolter, David & Joyce

**In Memory of Allen Aanenson**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Arlene Bailey**  
Bock, John & Shannon

## Honorariums/Memorials

**In Memory of Harold "Sonny" Balzum**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Darrel Barth**  
Dykema, Beth  
Gilbertson, Shannon & Linda  
Grant, Kirstin  
Hovland, Harriet

**In Memory of Linda Barth**  
Barth, Gerald & Marge  
Behrens, Melva  
Bock, John & Shannon  
Dibley, Doris  
Grugel, Sharon & Gary  
Johnson, Victor & LaVerne  
Nelson, Lorraine  
Nissen, Helga  
Sanden, Boyd & Dianne

**In Memory of Joanne Bissett**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Willie Bock**  
Bock, Barb

**In Memory of Marge Brandt**  
Behrens, Phil & Jennifer

**In Memory of Florence DeNeies**  
Hendrickson, Donna

**In Memory of Delores Dronen**  
Wichmann, Nancy  
and Michael Henning

**In Memory of Florence Engelhardt**  
Hendrickson, Donna

**In Memory of Sidney Erstad**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Frances Fadness**  
Dykema, Beth  
Grant, Amanda  
Grant, Kirstin

**In Memory of Alfred Fagerlie**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Ray Galle**  
Sanden, Boyd & Dianne

**In Memory of Brenda Gorder**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Harold Graff**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Ordell Grant**  
Behrens, Phil & Jennifer  
Bock, John & Shannon  
Brager, Holli  
Dykema, Beth  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Oscar Hagen**  
Hendrickson, Donna

**In Memory of Diana Harms**  
Bock, John & Shannon  
Harms, Troy

**In Memory of Donald Hausten**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Mark Heistad**  
Hendrickson, Donna

**In Memory of Howard Heitman**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

**In Memory of Gary Hermanson**  
Bock, John & Shannon  
Gilbertson, Shannon & Linda  
Hanson, Glen & Renae  
Hermanson, Michael & Carol  
Hovland, Harriet

**In Memory of Joanne Bissett**  
Ketterl, Kurtis & Patricia  
King, Jeff & Rhonda  
Langager, Mary Ann  
Wiese, Gregory & Carole

**In Memory of Diane Hilde and Bob Jenkins**  
Rurup, Dorene

**In Memory of Wyman Holland**  
Hendrickson, Donna

**In Memory of Floyd Hovland**  
Kautz, Joyce

**In Memory of Harriet Hovland**  
Bock, John & Shannon

**In Memory of Keith Hovland**  
Gilbertson, Shannon & Linda  
Hovland, Harriet

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Luepke, Samantha  
Lutz, Donna  
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    Matthew & Karis  
Lysne, Rachel  
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    Sharon & Tim  
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Malmgren,  
    Thomas & Judith



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Masar, Melanie  
Maslowski, Amanda  
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McCartney,  
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McNay, Michael  
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Associates, Inc  
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Michels,  
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Miller, Greta  
Miller, Hans  
Minge,  
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Monson, Hannah  
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Morgan, Janine  
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Naastad, Marsha  
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Offerdahl, Jack  
Offerdahl,  
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Ardell & Audrey  
Olson, Dardi  
Olson, Erica  
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Olson, Linda  
Olson, Marjorie  
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Olson,  
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Olson, Michele  
Olson, Pamela  
Olson, Patricia

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Perius, Donald  
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Pompe, Dave  
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Scheid, Mark

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Schmitz, Haley  
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Schneeweis, Vel  
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Schneider, Kerri  
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Seeba, Chad  
Seeba, Tammi  
Seigny, Emily  
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Smith, Mary Ann  
Smith, Teresa  
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Stark,  
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Stark, Wanda  
Staton,  
Josh & Rachelle  
Stavenger, Brian  
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Barry & Renee  
Steen, Erik  
Steinberger, Lisa  
Stephenson, Craig  
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Stotts,  
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Swenson, Megan  
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Syring, Judy  
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Thompson,  
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Thorson,  
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 Torres, Arianna  
 Total Imaging  
 DBA Rapid Refill  
 Trader, Judith  
 Trautman, Patti  
 Trosen,  
 Mark & Lori  
 Twamley, Sara  
 Tweten,  
 Brad & Ashley  
 Twite, Tamara  
 Uhler, Dewey  
 Uhler, Tommy  
 Ulmer, Jeremy  
 Unterseher, Becky  
 Urlacher,  
 Glenn & Karen  
 Van de Streek,  
 Sara  
 Verworn, Florence  
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 VISIONBanks  
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 Volmer, Amanda  
 VonMosch, John  
 Wagenman,  
 Paul & DeAnn  
 Wagner, Wanda  
 Wagyu, Alex  
 Wakefield, Dawn  
 Wald, Paula



Walker, April  
 Walsh, Rhonda  
 Walvatne, Loree  
 Wear On Purpose—  
 One Drop  
 Difference  
 Wehrung, Lora  
 Welch, Robyn

Welder, Anna  
 Welsch, Nicole  
 Wenger, Lois  
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 Zorbel,  
 Carolyn



While every effort is made to ensure the accuracy of donor records, errors occasionally occur. If your name has been omitted or misspelled, please accept our apologies and contact Jody at 218-331-2024.



### In-kind Gifts

99 Bottles  
Addictions Tattoo  
& Piercings  
Affairs by Brittany  
Alan Evans Bridal  
Amala Studios  
Anderson, Jennifer  
Andy Lake Woodworks  
Anonymous  
Anytime Fitness  
Badillo, Feather  
Bank of the West  
Behrens, Phil & Jennifer  
Bergseth Brothers  
Bock, Shannon  
Booneita (Shortway)  
Bottle Barn  
The Bottle Shoppe  
Brandt, Heath  
& Amanda  
Breadsmith  
Bremer Bank  
Brickhouse Tavern  
Broken Pallet Design  
Brummett, Tanner  
Budweiser  
Burcham, Rachel

Butkiewicz, Mike & Lisa  
Bye, Krysta  
Cashwise Liquors  
CCRI Business Office  
CCRI Development  
Department  
CCRI HR Department  
CCRI Mental Health  
Department  
CCRI Options  
Department  
CCRI SLS Department  
Chahinkapa Zoo  
Classic Cakes  
& Catering  
Cole Papers, Inc.  
Cole, Ashley  
Corwin  
Automotive Group  
Country Creations  
Courtyard by Marriott  
Creatively Uncorked  
Custom Cruisers, LLC  
CYCLEBAR  
Dale Carnegie  
Deek's Pizza  
Degenstein, Lance  
Degerman, Rita  
Dilly's Bar & Grill

Dragon's Hoard  
Drekker Brewing Co.  
Duane's House  
of Pizza  
Edwards, Erika  
Eggers, Jean  
Eidsmoe, Kody  
& Melanie  
Elevate Human  
Potential  
Elite Therapeutic  
Massage—  
Sue Lopez  
Enchantasy  
Everything Amish  
Extreme Cycle Radio  
Faleide, Tracy & Judy  
Family Fare  
Family Wellness  
Fantasy Nails  
Fargo Brewing Company  
Fargo Furniture Co.  
Fargo Harley-Davidson  
Fargo Running Company  
Fargo—Moorhead  
RedHawks  
Fischbach, Tyler  
Flatland Brewery  
FM Crusaders MC  
Forness, Sue & Mark  
Froelich, Marilyn  
Front Street Taproom  
Furniture for Less  
Gate City Bank  
Gateway  
Gibson, Colleen  
Gourmet  
Game Processing  
Haglund, Roger  
& Margaret  
Hakanson, Jeff  
Hakanson, Shelly  
Haugen, Mel & Paul  
Hebron Brick  
Heng, Tracy  
Hertz, Teri  
Holtgrewe, Jayne & Tom  
Hudson, Jody  
Industrial Builders  
Ivory Leathers  
Izumi Sushi & Hibachi

Jacobson, Dave  
Jameson  
Jamin  
Jones, Rachel  
JP Designs  
JRP Incorporated  
Junkyard  
Brewing Company  
Karah's Body Solutions  
Karels, Cynthia  
Keller, Alyssa  
Klocke, Matt  
Kluth, Brenda  
Koenig, Angie  
Knuckles & Shameless  
Kroll's Diner  
Lacher, John  
Lanning, Nichole  
Larson, Anna  
Lubarski, Chris  
M.J. Capelli  
Mainline Bar & Grill  
Mall of America  
Massage Kneads  
Marx, Thomas  
Mezzaluna  
Miller, Jack & John  
Minnesota Twins  
Minnesota Vikings  
Moorhead  
Ace Hardware  
Moorhead Dairy Queen  
Myrum, Amber  
Nustad, Ginna  
Ode's Side Street Saloon  
Oliver, Joelle  
One-of-a-Kind Designs  
Owen, Brian  
Partnership 4 Health  
Peterson, Jason  
& Amanda  
Plum, Bob, Deb  
and Jack  
Port, Vinny  
Porter Creek  
Hardwood Grill  
Prime Cut Meats  
Prometheus M.C.  
Pure Performance  
Ramada Plaza Suites

Rasmussen College  
RDO Equipment Co.  
Reichel, Karen  
Results Bodyworks  
Rhombus Guys Pizza  
Richards Busing, Inc.  
Rick's Bar  
Rieke, Diane  
Rosdahl, Deb & Chad  
Rustica Eatery  
& Tavern  
S&S Hospitality  
Schempp, Amber  
Serene Escape Salon  
Seven Clans Casino  
Shooting Star Casino  
ShortPrinter  
Sibson, Linda  
Sidestreet Grille & Pub  
Silver Dollar Bar  
& The Flying Pig Grill  
Skarstad, Deborah  
Skrove, Jamie  
Slumberland  
Sogge, Shiela  
Sorgert, Richard  
SpartanNash  
Speck's Bar  
Spicy Pie  
Squared Away  
Rustic Flags  
Stebner, Dar  
Stende, Maggie  
Stras, Amanda  
Thunder Road  
Titan Machinery  
TLC Cleaning  
TNT Kid's Fitness  
Todd's Alignment  
& Repair  
Ultimate Nails  
Ultimate Transportation  
Uncle Maddio's Pizza  
UND Athletics  
Uppercase Living—  
Marie Wollschlager  
Walvatne, Loree  
Wibbels, Kristin  
YMCA  
Zitzow, Wayne



# 2017 Financial Statement

## Statement of Operations and Changes in Net Assets

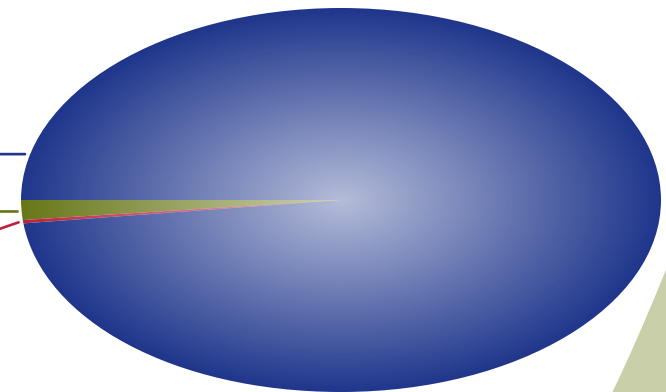
BEGINNING NET ASSETS		<u>\$ 6,758,509</u>
<b>Operating Revenue &amp; Support</b>		
Program	\$ 15,130,408	
Fundraising	<u>\$ 264,553</u>	
Total Revenues, Support & Grants		<u>\$ 15,394,961</u>
<b>Operating Expenses</b>		
Program	\$ 13,100,181	
Property Related	\$ 129,563	
Administrative	\$ 1,569,073	
Fundraising	<u>\$ 166,868</u>	
Total Operating Expenses		<u>\$ 14,965,685</u>
Increase in Net Assets Before Other Income (Expenses)		\$ 429,276
<b>Other income (expense)</b>		
Interest Income	\$ 5,002	
Total Other Income		<u>\$ 5,002</u>
Increase in Net Assets		<u>\$ 434,278</u>
ENDING NET ASSETS		<u><u>\$ 7,192,787</u></u>

## How Funds Were Raised

98.17%—Federal and State Funding

1.72%—Fundraising

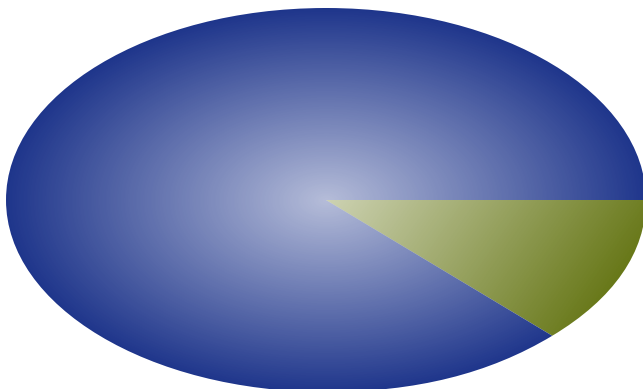
0.11%—Private Pay



## How Funds Were Spent

Programs and Services—88.4%

Administration—11.6%





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